

Board of Supervisors
County of Prince George, Virginia

Resolution

At a regular meeting of the Board of Supervisors of the County of Prince George held in the Boardroom, Third Floor, County Administration Building, 6602 Courts Drive, Prince George, Virginia this 12th day of April, 2016:

Present:

William A. Robertson, Jr., Chairman
Jerry J. Skalsky, Vice-Chairman
Alan R. Carmichael
Donald R. Hunter
T. J. Webb

Vote:

C-3

On motion of _____, seconded by _____, which carried unanimously, the following Resolution was adopted:

RESOLUTION; PROPOSED REVISION; PRINCE GEORGE
COUNTY PERSONNEL POLICY; SECTION 38.1 ENTITLED
POLITICAL ACTIVITY

WHEREAS the Prince George County Personnel Policy Manual has been reviewed by staff and it has been determined that existing policy entitled *Political Activity* Section 38.1 requires modification; and,

NOW, THEREFORE, BE IT RESOLVED That the Board of Supervisors of the County of Prince George, this 12th day of April, 2016 does hereby amend the Prince George County Personnel Policy by revising the policy entitled *Political Activity* as requested.

A Copy Teste:

Percy C. Ashcraft
County Administrator

County of Prince George, Virginia



MEMO

TO: Mr. William A. Robertson, Chairman of the Board of Supervisors
FROM: Steven L. Micas, County Attorney *SLM*
DATE: March 14, 2016
RE: Employee Political Activity

Enclosed is a draft amendment to the County's *Personnel Policy Manual* that would prohibit County employees from also holding an elected position.

Please let me know if you have any questions.

COUNTY OF PRINCE GEORGE PERSONNEL POLICIES Prince George, Virginia	POLICY NUMBER: 38.1	Page 1 of 1
	SUPERSEDES:	DATE ISSUED: March 22, 2016
SUBJECT: Political Activity	AUTHORIZATION: Adopted by the Board of Supervisors _____; to become effective _____	

38.1 Political Activity

Employees shall not hold any elective office for which Prince George residents are eligible to vote. This prohibition shall not apply to current members of the Board of Supervisors so long as they continuously, without interruption, remain on the Board of Supervisors.

Nothing in this policy shall be construed as to prevent any employee from becoming or continuing to be a member of a political organization, or from attending any political organization, or from attending any political meeting or from enjoying freedom from any interference in casting their vote.

It is further the intent of these policies to encourage employees with concerns regarding their supervisory working relationship to bring the matter to the attention of the Department Director or, as appropriate, to the County Administrator, rather than to a member of the County Board of Supervisors.

Problem reporting through existing lines of responsibility and authority within the County organization is highly encouraged.

Overt campaigning or the public display of campaign materials or posting of political posters or signs shall be prohibited in or on County buildings or vehicles.