

Issue Analysis Form



Date: November 24, 2020
Public Hearing - State
Funded \$500 Bonus for
Sheriff and his Deputies

Item:

Lead Department(s): County Attorney; Finance

Contact Person(s): Dan Whitten & Betsy Drewry

Description and Current Status

Following the 2020 Special Session I, the following Budget Amendment was included:

Language and funding is provided in the current year (FY21) for a one-time \$500 bonus payment effective December 1, 2020 for Compensation Board funded sworn positions in sheriffs' offices and regional jails, including sheriffs, sheriffs' deputies, regional jail superintendents and corrections officers in regional jails;

- Legislative intent provides that this is a one-time bonus to be paid on December 1, 2020 to these employees and does not represent base salary funding, and consequently is in addition to and does not supplant local salary supplement funds.
- The \$500 salary bonus cost and related 7.65% FICA contribution cost is applicable to positions filled and funded as of December 1, 2020 and is reimbursable by the Compensation Board at 100% for such filled and funded positions;

Pursuant to Section 15.2-1508 of the Code of Virginia, on November 10 the Board of Supervisors approved the advertisement of a public hearing to adopt an ordinance to authorize providing a one-time state funded \$500 bonus for Comp Board funded full-time sworn personnel in the Sheriff's Office who were actively employed as of December 1, 2020.

Please see public hearing notice (published November 13 and again November 19) as **Attachment A**.

Please see information from the Compensation Board as **Attachment B**.

Please see Public Hearing presentation as **Attachment C**.

Board Action Requested:

Following public hearing

- (1) Adopt ordinance authorizing staff to provide a one-time State funded bonus for Compensation Board funded full-time sworn Sheriff's Office actively employed on December 1, 2020 and
- (2) Approve resolution to amend the FY2021 budget to increase Compensation Board revenues and increase expenditures for the one-time bonus.

A draft ordinance and resolution are provided for board consideration and possible approval. Two separate motions are required.

Government Path

- Does this require IDA action? Yes No
- Does this require BZA action? Yes No
- Does This require Planning Commission Action? Yes No
- Does this require Board of Supervisors action? Yes No
- Does this require a public hearing? Yes No
- If so, before what date? Yes No

Fiscal Impact Statement

This is a State funded bonus.

County Impact

Notes

**NOTICE OF
PUBLIC HEARING
COUNTY OF PRINCE
GEORGE**

Notice is hereby given to all interested persons that the Prince George Board of Supervisors will hold a public hearing on November 24, 2020 beginning at 7:30 p.m. in the Board of Supervisors Meeting Room, Third Floor of the County Administration Building, 6602 Courts Drive, Prince George, Virginia, (located at the intersection of Laurel Springs Road and Courts Drive in the County Government Complex) pursuant to § 15.2-1427, Code of Virginia (1950), as amended, to consider:

An ordinance approving a one-time State funded \$500 bonus for the Sheriff and his Deputies pursuant to Section 15.2-1508 of the Code of Virginia.

A copy of the Ordinance is available for review in the County Administrator's Office (Tel. 722-8600), Third Floor, County Administration Building, 6602 Courts Drive, Prince George, Virginia, Monday through Friday from 8:30 a.m. until 5:00 p.m. All interested persons shall be given an opportunity to be heard.

Percy C. Ashcraft County
Administrator

Betsy Drewry

From: Desocio, Robyn <robyn.desocio@scb.virginia.gov>
Sent: Thursday, October 29, 2020 4:55 PM
To: SCB - All Users - (SCB)
Subject: 2020 Special Session I Conferees Report
Attachments: 2020 Special Session I Conference Report Memo to CO,RJ,GB.pdf

October 29, 2020

MEMORANDUM

TO: Constitutional Officers and Regional Jail Superintendents
Local Governing Bodies

FROM: Robyn M. de Socio, Executive Secretary

RE: 2020 Special Session I Conferees Report

Following is the summary of funding and language amendments recommended by the House Appropriations Committee and Senate Finance and Appropriations Committee Budget Conferees in HB5005 impacting Constitutional Officers and the Compensation Board. These include items contained in HB5005 when introduced by the Governor at the beginning of the 2020 Special Session I.

2020 Special Session I Amendments for New Funding or Language

FY21

- Language and funding is provided in the current year (FY21) for a one-time \$500 bonus payment effective December 1, 2020 for Compensation Board funded sworn positions in sheriffs' offices and regional jails, including sheriffs, sheriffs' deputies, regional jail superintendents and corrections officers in regional jails;
 - o Legislative intent provides that this is a one-time bonus to be paid on December 1, 2020 to these employees and does not represent base salary funding, and consequently is in addition to and does not supplant local salary supplement funds.
 - o The \$500 salary bonus cost and related 7.65% FICA contribution cost is applicable to positions filled and funded as of December 1, 2020 and is reimbursable by the Compensation Board at 100% for such filled and funded positions;
 - o Given the short timeline for implementation of this action pending approval by the Governor and adjournment of the 2020 Special Session I, the Compensation Board will provide additional information and an estimate of expenses to be fixed in FY21 for this action within the next week to local governments, sheriffs' offices and regional jails.

2020 Special Session I Amendments for New Funding or Language (continued)

FY22

- Contingent upon the Comptroller's analysis determining that FY2020 year-end revenues meet or exceed the revenue forecast and that there is sufficient revenue, language and funding is provided in the second year for a one-time 1.5% bonus on September 1, 2021 (FY2022), for constitutional officers, regional jails and their employees, provided that the governing authority of such employees uses such funds to support the provision of a bonus (state employees will instead receive a one-time bonus payment equal to \$1,500 on September 1, 2021 [FY2022] if they were employed as of April 1, 2021 and remain employed until at least August 24, 2021);
 - No across-the-board salary increases are included for constitutional officers and their employees or for state employees in either year of the biennium.
- A reduction of \$2,550,000 in estimated jail per diem funding savings in FY22 based on an anticipated reduction in state-responsible offenders resulting from the earned sentence credit provisions of House Bill 5148/Senate Bill 5034, of the 2020 Special Session I.

2020 Special Session I Amendments Eliminating New Funding or Language previously approved during the 2020 Regular Session

The following amendment items were approved during the regular 2020 session of the General Assembly, and then unallotted (held to prevent implementation) during the reconvened session in April 2020. Special Session I HB5005 amendments revert funding back to the General Fund of the Commonwealth from the FY21-FY22 biennial budget, originally approved for the following actions, that will NOT go forward:

- Reversion of additional funding for a one-time 2% bonus effective December 1, 2020, for constitutional officers, regional jails and their employees (provided that the governing authority of such employees would use such funds to support the provision of a bonus);
- Reversion of additional funding for a 3% across-the-board salary increase effective July 1, 2021, for constitutional officers, regional jails and their employees (provided that the governing authority of such employees would use such funds to support salary increases);
- Reversion of additional funding of \$979,399 in FY21 and \$1,113,082 in FY22 and 29 additional sworn court services positions for allocation to Sheriffs' offices based on staffing standards;
- Reversion of additional funding of \$2.67 million in FY21 and \$2.91 million in FY22 for a similar increase to entry level regional jail officers as was previously provided on February 1, 2019 for entry level deputy sheriffs - \$897 for each entry level jail officer with less than one year of service and \$938 for those with more than one year of service in a Compensation Board funded entry level jail officer position - effective July 1, 2020;

2020 Special Session I Amendments Eliminating New Funding or Language previously approved during the 2020 Regular Session (continued)

- Reversion of additional funding of \$1,350,989 in FY21 and \$1,433,928 in FY22 and 19 Assistant Commonwealth's Attorney positions and 10 Support Staff positions for the allocation of funding for approximately 25 percent of the unfunded positions needed based on FY20 staffing standards within Commonwealth's Attorneys' offices;
- Reversion of additional funding of \$1,820,339 in FY21 and \$1,985,824 in FY22 for a salary increase to Compensation Board funded Circuit Court Clerks' staff positions in Pay Bands 1 and 2 to address pay equity with district court clerk positions. Funding would increase

ATTACHMENT B

the Compensation Board entry-level salary of Pay Band 1 and 2 employees to match the entry-level salary of a deputy clerk in the district courts (\$30,660), increasing Compensation Board salary levels for positions with salaries below the new entry-level;

- Reversion of additional funding of \$358,578 in FY21 and \$391,176 in FY22 that would establish a minimum of three staff positions in each Circuit Court Clerk's office;
- Reversion of an additional \$1,000,000 in general fund support for Circuit Court Clerks' operating budgets in each year of the biennium that would have reduced the use of non-general technology trust funds (TTF) to offset prior budget reductions; the use of TTF to support operating budgets will remain at \$1.98 million in each year;
- Reversion of additional \$821,028 in FY21 and \$1,642,054 in FY22 for re-funding in Treasurers' offices of approximately 50% of underfunded positions and 10% of unfunded positions in the first year and 100% of underfunded positions and 20% of unfunded positions in the second year of the biennium;
- Reversion of additional \$950,656 in FY21 and \$1,037,069 in FY22 for re-funding in Commissioners of the Revenue's offices of approximately 100% of underfunded positions and 10% of unfunded positions in both years of the biennium;
- Reversion of additional \$600,000 in each year for the Virginia Center for Policing Innovation (VCPI) to contract to enhance the Statewide Automated Victim Information and Notification (SAVIN) System by providing automated protective order notification services;
- Reversion of additional \$260,230 in each year for the additional cost of policy-based salary increases due to population increases since FY10 for which funding has not been provided;
- Reversion of additional funding of \$119,775 from each year of the biennium to re-fund an existing FTE position.

These conferee amendments are subject to review and further recommendations by the Governor prior to final approval and adjournment of the 2020 Special Session I. Please contact Charlotte Lee or me if you have any questions.

cc: Compensation Board Members and Staff
The Honorable Keyanna Conner, Secretary of Administration
Michelle Gowdy, Executive Director, Virginia Municipal League
Dean Lynch, Executive Director, Virginia Association of Counties
John Jones, Executive Director, Virginia Sheriffs' Association
Jane Chambers, Commonwealth's Attorneys' Services Council
Alan Albert, O'Hagan Meyer
John "Chip" Dicks, Gentry Locke
Matthew Moran, Gentry Locke
Madeline Abbott, Abbott Consulting Inc
Michael Edwards, Kemper Consulting
Janet Areson, Virginia Municipal League
Katie Boyle, Virginia Association of Counties

Robyn M. de Socio
Executive Secretary
Compensation Board
804-225-3439
robyn.desocio@scb.virginia.gov

Betsy Drewry

From: Desocio, Robyn <robyn.desocio@scb.virginia.gov>
Sent: Monday, November 9, 2020 8:29 PM
To: SCB - All Users - (SCB)
Subject: FY21 Estimates of 12/1/2020 Bonus Payment Funding
Attachments: Instructions to Complete Review of Bonus Estimate.pdf; Projected Bonus Payments 11-6-2020 for locs.xlsm; FY21 Estimate for Sheriffs-RJ Sworn Bonus 12-1-20.pdf

November 9, 2020

MEMORANDUM

TO: Sheriffs and Regional Jail Superintendents
City Managers and County Administrators

FROM: Robyn M. de Socio, Executive Secretary

SUBJECT: FY21 ESTIMATES OF 12/1/2020 BONUS PAYMENT FUNDING

In keeping with the Compensation Board's practice of providing estimates for funding initiatives approved by the General Assembly impacting the budgets of constitutional officers, I am providing you with an estimate of costs to be budgeted and reimbursed for a \$500 bonus payment on December 1, 2020 for Compensation Board funded sworn sheriffs, deputies and regional jail officers.

These estimates are based upon funding approved by the 2020 Special Session I of the General Assembly, and Compensation Board funded and filled sworn positions as of November 5, 2020. In reviewing this estimate, please consider the following:

- These figures do not represent approved budgeted amounts at this time. The Governor sent his amendments to the legislature on November 5, 2020 for the budget they approved on October 16, 2020, and the House of Delegates and Senate both met today to consider those amendments. Following today's Special Session action and adjournment, the Governor is expected to sign the new budget for FY21 and FY22 soon. After the Governor signs the budget, the Compensation Board will be able to take action to approve the new FY21 funding that will be reimbursable for the planned bonus payment. The Compensation Board plans to approve budgeted funds for the planned bonus payment at its next scheduled meeting on Thursday, November 19, 2020.
- Legislative intent provides that this is a one-time bonus to be paid effective December 1, 2020 to these employees and does not represent base salary funding, and consequently is in addition to and does not supplant local salary supplements or any recent local salary increases. Like all funding for salaries and expenses in constitutional offices, the locality will be responsible for paying these expenses and the Compensation Board will reimburse actual expenses incurred with the monthly payroll and expense reimbursement. Additional questions related to previously funded and/or similarly timed local bonuses are currently under review and the Board will provide more information as soon as possible.

ATTACHMENT B

- The bonus is approved by the legislature and funded for sworn positions only, and is not funded for nonsworn (civilian) positions in sheriffs' offices and regional jails, such as cooks, medical, dispatch or administrative positions. The estimate information identifies which Compensation Board funded positions in each office are eligible, assuming they remain filled as of 12/1/2020.
- Estimated amounts for the bonus payment in FY21 are based upon currently filled positions as identified in the COIN reimbursement system as of November 5, 2020. Positions that are currently vacant are not eligible for the bonus payment, however, should these positions be filled prior to 12/1/2020, they will become eligible for the bonus funding on 12/1/2020 and the bonus funding will be reimbursable by the Compensation Board. In the converse situation, any position that is currently filled, funded and eligible for the \$500 bonus payment that is vacated before 12/1/2020, will no longer be eligible for the bonus payment and the bonus will not be reimbursable. Localities and regional jails must ensure that any individual that leaves a sworn position with the sheriff's office or regional jail prior to December 1, 2020 and is not employed on December 1, 2020 does not receive the bonus payment as it is not eligible for reimbursement.

A spreadsheet and instructions are attached that will allow you to review the estimate of funding for Compensation Board positions eligible for the bonus payment. You may download and save the spreadsheet file containing details for your sheriff's office or regional jail. Please review the bonus funding estimate carefully, or notify the appropriate member of your staff of the availability of this information for review. If you have any questions, please contact us.

Compensation Board Staff:	Contact (click for email):	Telephone:
Bill Fussell, Senior Fiscal Technician	William.fussell@scb.virginia.gov	804-225-3435
Joan Bailey, Senior Fiscal Technician	Joan.bailey@scb.virginia.gov	804-225-3351
Charlene Rollins, Customer Service Manager	Charlene.rollins@scb.virginia.gov	804-225-3321
Charlotte Lee, Budget Manager	Charlotte.lee@scb.virginia.gov	804-225-3366
Robyn de Socio, Executive Secretary	Robyn.desocio@scb.virginia.gov	804-225-3439

Instructions to Review the Estimated Amounts for the December 1, 2020 Bonus Payment for Sworn Personnel in Sheriffs' Offices and Regional Jails

Please complete the review of estimated cost and reimbursement for the scheduled 12/1/2020 bonus as follows:

1. Click on the excel spreadsheet attachment.
2. Click on "Enable editing" in the first yellow security box on your screen (if you are presented a question regarding Protected View).

3. Click on "Enable content" in the yellow security box on your screen.
4. Enter your Locality FIPS (Cost) Code in the pop up box, click the "Submit" button, and respond to the question regarding authorization to view your positions and salary (personnel details) information.
5. You will be automatically prompted to save your own version of the file with your locality code. Choose the correct drive location where you can save your version of the file locally, and click "OK" to save the file to your computer. If you choose "Cancel" instead of "OK", you will need to save your specific file later. To do so, select "File", then "Save As", then select a drive on your computer where you can save your version of the file locally, and name the file using your locality (FIPS) code and the words "projected bonus" (e.g., Accomack County, locality 001, would save the file as **001-projected_bonus.xlsx**).

The spreadsheet shows the following information for each of your Compensation Board funded positions in the columns as listed:

- A. Locality FIPS (Cost) Code – Federal Information Processing Standards associated with your locality, or Commonwealth assigned Cost Code for your Regional Jail.
- B. Locality Name - Locality Name (Sheriff's office) or Regional Jail Name
- C. Position Number – Compensation Board position number as shown in COIN
- D. Classification – Compensation Board Classification as currently shown in COIN as of 11/5/2020
- E. Last Name- Displayed in COIN
- F. First Name – Displayed in COIN
- G. Current CB Salary – Current Compensation Board Salary displayed in COIN as of 11/5/2020
- H. Position CB Funded & Not Filled – Identifies by the word "Yes" positions that are funded but currently vacant, and therefore not eligible for bonus funding, and bonus funding is not included in this estimate. **Should these positions be filled prior to 12/1/2020, they will become eligible for the bonus funding on 12/1/2020 and the bonus funding will be reimbursable by the Compensation Board.** In the converse situation, any position that is currently filled, funded and eligible for the \$500 bonus that is vacated before 12/1/2020, will no longer be eligible for the bonus payment and the bonus will not be reimbursable. Localities and regional jails must ensure that any individual that leaves a sworn position with the sheriff's office or regional jail prior to December 1, 2020 and is not employed on December 1, 2020 does not receive the bonus payment as it is not eligible for reimbursement.

- I. Sworn – Identifies whether a Compensation Board position is considered sworn or nonsworn for bonus funding purposes. The \$500 bonus payment approved by the 2020 Special Session I of the General Assembly is designated for Compensation Board funded sworn positions only.
- J. CB Funded – Identifies whether a Compensation Board position is funded with a salary by the Compensation Board; only positions funded with a salary by the Compensation Board are eligible for reimbursement of the \$500 bonus payment. Compensation Board positions that have a salary of \$0 are not eligible for reimbursement of the \$500 bonus payment.
- K. Filled – Identifies whether a Compensation Board position is filled as of 11/5/2020, for the purposes of **estimating** the bonus cost and reimbursement amounts. Actual reimbursements will be based upon Compensation Board funded positions filled as of 12/1/2020.
- L. Eligible for Bonus – Identifies by the word “Yes” individuals that are eligible for the bonus payment on 12/1/2020, based upon being in a Compensation Board funded, sworn, filled position, as of 12/1/2020 (estimated based upon status as of 11/5/2020).
- M. Bonus Amount 12/1/2020 – for each eligible individual, the bonus amount to be paid is \$500. This is a one-time bonus payment and is not a part of nor added to the base salary. The bonus amount paid is fully reimbursable by the Compensation Board.
- N. Bonus OASDI – for each individual paid the reimbursable bonus, the employer share of OASDI (FICA) of 7.65% (\$38.25) is also reimbursable by the Compensation Board.
- O. Bonus Total Reimbursable – Total of the reimbursable bonus and reimbursable OASDI for each individual paid.

Please contact the following Compensation Board Customer Service staff should you have any questions regarding the estimate provided for the \$500 bonus on December 1, 2020 for Compensation Board funded sheriffs, deputy sheriffs, and regional jail officers as approved by the 2020 Special Session I of the General Assembly.

Bill Fussell: William.fussell@scb.virginia.gov; 804-225-3435
Joan Bailey: Joan.bailey@scb.virginia.gov; 804-225-3351
Charlene Rollins: Charlene.rollins@scb.virginia.gov; 804-225-3321

Robyn M. de Socio
Executive Secretary
Compensation Board
804-225-3439
robyn.desocio@scb.virginia.gov



TYRONE NELSON
CHAIRMAN

CRAIG BURNS
MARTHA MAVREDES
EX-OFFICIO MEMBERS

ROBYN DE SOCIO
EXECUTIVE SECRETARY

COMMONWEALTH OF VIRGINIA

Compensation Board

P.O. Box 710
Richmond, Virginia 23218-0710

November 9, 2020

MEMORANDUM

TO: Sheriffs and Regional Jail Superintendents
City Managers and County Administrators

FROM: Robyn M. de Socio, Executive Secretary

SUBJECT: FY21 ESTIMATES OF 12/1/2020 BONUS PAYMENT FUNDING

In keeping with the Compensation Board's practice of providing estimates for funding initiatives approved by the General Assembly impacting the budgets of constitutional officers, I am providing you with an estimate of costs to be budgeted and reimbursed for a \$500 bonus payment on December 1, 2020 for Compensation Board funded sworn sheriffs, deputies and regional jail officers.

These estimates are based upon funding approved by the 2020 Special Session I of the General Assembly, and Compensation Board funded and filled sworn positions as of November 5, 2020. In reviewing this estimate, please consider the following:

- These figures do not represent approved budgeted amounts at this time. The Governor sent his amendments to the legislature on November 5, 2020 for the budget they approved on October 16, 2020, and the House of Delegates and Senate both met today to consider those amendments. Following today's Special Session action and adjournment, the Governor is expected to sign the new budget for FY21 and FY22 soon. After the Governor signs the budget, the Compensation Board will be able to take action to approve the new FY21 funding that will be reimbursable for the planned bonus payment. The Compensation Board plans to approve budgeted funds for the planned bonus payment at its next scheduled meeting on Thursday, November 19, 2020.
- Legislative intent provides that this is a one-time bonus to be paid effective December 1, 2020 to these employees and does not represent base salary funding, and consequently is in addition to and does not supplant local salary supplements or any recent local salary increases. Like all funding for salaries and expenses in constitutional offices, the locality will be responsible for paying these expenses and the Compensation Board will reimburse actual expenses incurred with the monthly payroll and expense reimbursement. Additional questions related to previously funded and/or similarly timed local bonuses are currently under review and the Board will provide more information as soon as possible.

MEMO: Sheriffs and Regional Jail Superintendents,
 City Managers and County Administrators
 November 9, 2020
 Page 2 of 2

- The bonus is approved by the legislature and funded for sworn positions only, and is not funded for nonsworn (civilian) positions in sheriffs' offices and regional jails, such as cooks, medical, dispatch or administrative positions. The estimate information identifies which Compensation Board funded positions in each office are eligible, assuming they remain filled as of 12/1/2020.
- Estimated amounts for the bonus payment in FY21 are based upon currently filled positions as identified in the COIN reimbursement system as of November 5, 2020. Positions that are currently vacant are not eligible for the bonus payment, however, should these positions be filled prior to 12/1/2020, they will become eligible for the bonus funding on 12/1/2020 and the bonus funding will be reimbursable by the Compensation Board. In the converse situation, any position that is currently filled, funded and eligible for the \$500 bonus payment that is vacated before 12/1/2020, will no longer be eligible for the bonus payment and the bonus will not be reimbursable. Localities and regional jails must ensure that any individual that leaves a sworn position with the sheriff's office or regional jail prior to December 1, 2020 and is not employed on December 1, 2020 does not receive the bonus payment as it is not eligible for reimbursement.

A spreadsheet and instructions are attached that will allow you to review the estimate of funding for Compensation Board positions eligible for the bonus payment. You may download and save the spreadsheet file containing details for your sheriff's office or regional jail. Please review the bonus funding estimate carefully, or notify the appropriate member of your staff of the availability of this information for review. If you have any questions, please contact us.

Compensation Board Staff:	Contact (click for email):	Telephone:
Bill Fussell, Senior Fiscal Technician	William.fussell@scb.virginia.gov	804-225-3435
Joan Bailey, Senior Fiscal Technician	Joan.bailey@scb.virginia.gov	804-225-3351
Charlene Rollins, Customer Service Manager	Charlene.rollins@scb.virginia.gov	804-225-3321
Charlotte Lee, Budget Manager	Charlotte.lee@scb.virginia.gov	804-225-3366
Robyn de Socio, Executive Secretary	Robyn.desocio@scb.virginia.gov	804-225-3439

STATE FUNDED SHERIFF BONUS

PUBLIC HEARING – AUTHORIZATION TO PROVIDE BONUS AND BUDGET
AMENDMENT \$3,767.75

NOVEMBER 24, 2020

STATE FUNDED BONUS FOR SWORN SHERIFF EMPLOYEES

- The Virginia General Assembly as part of a Special Session I Budget Amendment provided funding to furnish a one-time bonus to:
 - Full-Time, sworn personnel of the Sheriff who are:
 - Compensation Board funded
 - Actively employed as of December 1, 2020
- 100% reimbursable by the Compensation Board once paid (to be paid December 1, 2020)

PUBLIC HEARING ON BONUS

- §15.2-1508 of the Code of Virginia requires a public hearing to be conducted and adoption of an ordinance prior to providing an unbudgeted employee bonus
- Board of Supervisors authorized advertisement of a public hearing on November 10
- Advertised November 13 & 19 (Progress Index)

NOTICE OF PUBLIC HEARING COUNTY OF PRINCE GEORGE

Notice is hereby given to all interested persons that the Prince George Board of Supervisors will hold a public hearing on November 24, 2020 beginning at 7:30 p.m. in the Board of Supervisors Meeting Room, Third Floor of the County Administration Building, 6602 Courts Drive, Prince George, Virginia, (located at the intersection of Laurel Springs Road and Courts Drive in the County Government Complex) pursuant to § 15.2-1427, Code of Virginia (1950), as amended, to consider:

An ordinance approving a one-time State funded \$500 bonus for the Sheriff and his Deputies pursuant to Section 15.2-1508 of the Code of Virginia.

A copy of the Ordinance is available for review in the County Administrator's Office (Tel. 722-8600), Third Floor, County Administration Building, 6602 Courts Drive, Prince George, Virginia, Monday through Friday from 8:30 a.m. until 5:00 p.m. All interested persons shall be given an opportunity to be heard.

Percy C. Ashcraft
County Administrator

NOVEMBER 24 BOARD ACTIONS REQUESTED FOLLOWING PUBLIC HEARING

- Adopt ordinance in accordance with §15.2-1508 of the Code of Virginia authorizing staff to provide a one-time state funded bonus on December 1 to eligible Sheriff positions who are:
 - Compensation Board Funded
 - Full-Time, Sworn Positions
 - Actively employed December 1, 2020
- Approve resolution that amends FY2021 budget to reflect Compensation Board revenues and bonus expenditures

Two separate motions
required

<u>FUND/ORGANIZATION</u>	<u>AMOUNT</u>
<u>GENERAL FUND</u>	
<u>Expenditure:</u>	
0100-02-010-0203-41100 Sheriff Salaries	\$3,500.00
0100-02-010-0203-42100 Sheriff Employer FICA Tax	\$ 267.75
<u>Revenue:</u>	
0100-20-601-8201-323201 General Fund, Shared Expense Sheriff*	\$3,767.75

*Compensation Board

QUESTIONS?



Board of Supervisors
County of Prince George, Virginia

Ordinance

At a regular meeting of the Board of Supervisors of the County of Prince George held in the Boardroom, Third Floor, County Administration Building, 6602 Courts Drive, Prince George, Virginia this 24th day of November, 2020:

Present:

Vote:

Donald R. Hunter
Alan R. Carmichael, Jr.
Floyd M. Brown, Jr.
Marlene J. Waymack
T. J. Webb

ORDINANCE TO PROVIDE FOR A ONE-TIME STATE FUNDED \$500
BONUS TO THE SHERIFF AND HIS DEPUTIES IN ACCORDANCE WITH
§ 15.2-1508 OF THE CODE OF VIRGINIA

BE IT ORDAINED by the Board of Supervisors of Prince George County:

- (1) That a one-time State funded \$500 bonus for the Sheriff and his eligible Deputies shall be effective December 1, 2020 and is approved pursuant to §15.2-1508 of the Code of Virginia (1950), as amended.
- (2) That eligible employees of the Sheriff's department include full-time sworn Compensation Board funded positions of the Sheriff, who are actively employed on December 1, 2020.
- (3) That this ordinance shall be effective immediately upon adoption.

Adopted on November 24, 2020 and becoming effective immediately.

Board of Supervisors
County of Prince George, Virginia

Resolution

At a regular meeting of the Board of Supervisors of the County of Prince George held in the Boardroom, Third Floor, County Administration Building, 6602 Courts Drive, Prince George, Virginia, this 24th day of November, 2020:

Present:

Donald Hunter, Chairman
Alan R. Carmichael, Vice-Chair
Floyd M. Brown, Jr.
Marlene J. Waymack
T. J. Webb

Vote:

P-1

On motion of _____, seconded by _____, which carried unanimously, the following Resolution was adopted:

RESOLUTION; APPROVAL OF BUDGET AMENDMENT & APPROPRIATION OF FUNDS FOR STATE FUNDED \$500 BONUS FOR SHERIFF AND ELIGIBLE DEPUTIES

WHEREAS, the Virginia General Assembly, as part of a Special Session I Budget Amendment approved funding to provide full-time sworn Compensation Board funded positions of the Sheriff, who are actively employed on December 1, 2020, a one-time \$500 bonus effective December 1, 2020 and The Board of Supervisors of the County of Prince George has adopted an ordinance authorizing payment of this bonus; and

WHEREAS, the Compensation Board will provide 100% reimbursement including Social Security and Medicare Tax costs following the payment of this bonus by Prince George County.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Supervisors of the County of Prince George this 24th day of November, 2020, does hereby authorize the following increase of funds within the 2020-2021 Budget, such line items increased as follows, which monies shall be expended for purposes authorized and approved by the Board of Supervisors of the County of Prince George:

FUND/ORGANIZATION
GENERAL FUND
Expenditure:

AMOUNT

0100-02-010-0203-41100	Sheriff Salaries	\$3,500.00
0100-02-010-0203-42100	Sheriff Employer FICA Tax	\$ 267.75
Revenue:		
0100-20-601-8201-323201	General Fund; Shared Expense Sheriff*	\$3,767.75

***Compensation Board**

A Copy Teste:

Percy C. Ashcraft
County Administrator