

Issue Analysis Form

Date: November 24, 2020
Item: Hazard Pay Election Workers
Lead Department(s): County Registrar; Finance
Allan Richeson & Betsy
Contact Person(s): Drewry



Description and Current Status

The Registrar received information from the Virginia Department of Elections regarding use of Registrar CARES Funding to provide hazard pay. See **Attachment A** that shows this as an allowable use of CARES Funding.

The County Registrar would like to provide \$100 to poll workers who worked on election day (November 3, 2020) as Hazard Pay using **Registrar CARES Funding** (\$58,910 appropriated by the Board of Supervisors on September 8, 2020). See memo from Registrar as **Attachment B**.

There is sufficient funding to provide this additional pay - poll workers 121 X \$100 = \$12,100.

Board Action Requested:

Authorize use of Registrar CARES Funding to provide an additional \$100 to poll workers who worked on November 3, 2020.

A draft resolution is provided for board consideration and possible approval.

Government Path

- | | | |
|--|---|--|
| Does this require IDA action? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Does this require BZA action? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Does This require Planning Commission Action? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Does this require Board of Supervisors action? | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Does this require a public hearing? | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| If so, before what date? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Fiscal Impact Statement

This is sufficient appropriated CARES Registrar funding to provide this hazard pay.

County Impact

Notes



★ VIRGINIA ★
DEPARTMENT *of* ELECTIONS

Official ELECT Communication

November 13, 2020

Dear General Registrars--

We hope all is well and you are beginning to see the light at the end of the tunnel from Election Day. Several localities have inquired if CARES Act funds can be used as hazard pay for staff. Due to those inquiries, we sought clarification from the Elections Assistance Commission. This week we finally confirmed that it is an allowable expense. As a reminder, any expense under CARES Act funding must be justified as reasonable.

We would ask you to please forward this clarification along to your locality's administrator and chief financial officer.

If you have any further questions please contact Kevin Hill at kevin.hill@elections.virginia.gov.

Have a great weekend!

Betsy Drewry

From: Allan Richeson
Sent: Thursday, November 19, 2020 10:53 AM
To: Betsy Drewry
Subject: RE: Hazard Pay - Board Approval

Our Officers of Election worked through the November 3, 2020 Presidential Election even with the added risk of possible contact with any voters who may have been infected with COVID-19. And we know for certain that some voters who were infected did come to the polling locations on election day to vote. Our OE's put their health and possibly the health of their families at risk to serve during this time.

As a result of this risk and possible sacrifice, we request each Officer of Election working on Election Day, November 3, 2020, be paid an additional \$100 for the day, as hazard pay. This will be in addition to their normal rate of pay and will be a one time charge against the allowed CARES Funding. The total one time hit to the CARES Funding will be \$12,100.

This should help with any COVID testing and/or time out of work to serve the county.

Thank you for your consideration in this matter.

Allan C. Richeson, VREO

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Prince George County

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Board of Supervisors
County of Prince George, Virginia

Resolution

At a regular meeting of the Board of Supervisors of the County of Prince George held in the Boardroom, Third Floor, County Administration Building, 6602 Courts Drive, Prince George, Virginia, this 24th day of November, 2020:

Present:

Donald Hunter, Chairman
Alan R. Carmichael, Vice-Chair
Floyd M. Brown, Jr.
Marlene J. Waymack
T. J. Webb

Vote:

A-10

On motion of _____, seconded by _____, which carried unanimously, the following Resolution was adopted:

RESOLUTION; APPROVAL OF PROVIDING HAZARD PAY TO POLL WORKERS USING CARES REGISTRAR FUNDING

WHEREAS, the County Registrar has requested use of CARES Registrar funding to provide hazard pay to Election Poll Workers for providing services to the public which created a risk of coronavirus exposure; and

WHEREAS, the Virginia Department of Elections has sought and received clarification that hazard pay is an allowable use of CARES funding, and sufficient funding is available within the Registrar’s CARES funding appropriation to provide hazard pay to election poll workers.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Supervisors of the County of Prince George this 24th day of November, 2020, does hereby authorize the use of CARES Registrar funding to provide \$100 in hazard pay to each of 121 poll workers.

A Copy Teste:

Percy C. Ashcraft
County Administrator