

Issue Analysis Form



Date: May 26, 2020
Item: Budget Adoption – FY2021
Lead Department(s): Budget
County Administration / Finance
Contact Person(s): Betsy Drewry, Finance Director

Description and Current Status

The budget is submitted to assist the Board of Supervisors in making policy decisions that are geared to meet the challenges of the community, as well as lend itself to public scrutiny through input from taxpayers and the media. The Budget is also designed to incorporate extensive financial controls and pursue goals of efficiency and effectiveness by balancing short-term and longer-term community interests.

Ultimate approval of the annual Budget is seen as one of the most important actions of the Board of Supervisors. The Budget serves as a financial roadmap for what programs and services are offered in Prince George County.

The Budget is balanced in accordance to State Code and is proposed to reflect accurate revenue and expenditure projections with the best information that is available at the time of presentation. Furthermore, it is proposed to continue providing a high level of service to the citizens and businesses of Prince George County.

The County Administrator's budget was proposed to the Board of Supervisors on February 25, 2020. The budget called for no increase in the real estate tax rate, machinery and tools rate, or in the personal property tax rate. The Real Estate Tax rate was proposed to remain at 86¢ of \$100 in assessed value, the same as in FY 19-20. The Personal Property and Machinery and Tools Tax Rates remained unchanged from FY 19-20 at \$4.25 and \$1.50 per \$100 of assessed valuation respectively.

Increases were proposed in business license taxes (BPOL), permit fees and the water rate (3%) and the sewer rate (1%) for FY2021 **and were subsequently withdrawn because of economic impacts of the COVID-19 pandemic.**

A Public Hearing was held for the equalization rate on April 14, 2020 with no board action following that public hearing. A Public Hearing on the tax rates was held on May 12, 2020 and the rates were adopted as proposed.

The FY2021 General Fund Budget proposed on February 25, 2020 totaled \$61,720,893 and was a \$3,959,405, 6.85% increase over the adopted FY2020 General Fund Budget. The total FY2021 budget proposed on February 25, 2020 totaled \$129,748,493 (net of transfers) and was a \$6,679,535, 5.43% increase over the FY2020 adopted total budget.

Since February 25, 2020 reductions have been discussed with the board due to COVID-19 impacts, withdrawal of the proposed BPOL tax, permit fee and utility rate increases and to make a correction in the School Resource Officer grant revenues.

Reductions to the General Fund Budget of \$1,396,657 and to the total Budget of \$3,507,898 were approved by consensus on April 29, 2020.

Prior to adoption, staff has identified some additional needed adjustments:

- State Compensation Board revenue updates (information received on May 1)
- Social Services revenue reduction and elimination of the newly proposed Benefit Specialist III position since there is no firm state commitment on an increase in funds to add the position
- Delay in renovations to Fire Company 1 until FY2022 – results in
 - \$17,814 reduction in the transfer to debt / capital reserves (\$1,244,686 from \$1,262,500)
 - \$7,392 increase in the school transfer

Additional reductions of \$52,820 to the General Fund budget are being recommended for adoption; bringing total General Fund reductions to \$1,449,417 from the budget that was proposed.

The Board will also provide consensus about whether the impacts of the purchase of Zoll Monitors will be carved out of the local transfer to schools as a public safety capital carve out prior to adoption. This decision could result in an increase of \$698 in the local transfer to schools or placement of those funds in the General Fund contingency.

See ATTACHMENT A for details on additional reductions.

See ATTACHMENT B for details on capital and school transfer updates.

See ATTACHMENT C for Position Control Chart for Adoption.

The revised budget for adoption is:

General Fund - \$60,271,416; \$2,509,928 or 4.35% increase over FY2020

Total Budget - \$126,187,775; \$3,118,819 or 2.53% increase over FY2020

Despite reductions to the proposed budget, there are prior operating and capital commitments that must be honored and some mandated increases. **Highlights of the REVISED FY2020-21 budget FOR ADOPTION include:**

Description:	Amount	Notes
Capital / Debt Reserve Transfer	1,244,686	New Elementary School & Other County/School Projects [Reduced from \$1,262,500]
Increase to Debt Fund Transfer	122,788	
FY2020 Mid-Year Positions	216,071	Deputy Sheriff, Asst Commonwealths Atty, Apparatus Technician
School Resource Officers (3)	198,792	Grant Revenue = \$159,789 (approved Mid-Year FY20)
VRS & Group Life Increases	56,012	Established by VRS Board
Worker's Comp & LODA Increases	67,493	Largely due to expanded benefits for first responders
Riverside Regional Jail Increase	156,904	Increase in per diem [\$43 to \$46]
Crater Detention Increase	25,818	
E-Mail Exchange On-Line (Cloud)	64,512	Recurring cost of approved FY2020 upgrade
Virtual Server Replacement	20,000	Needed server replacement
E-911 Maintenance Contract Increases	48,779	State mandated dual authentication
CSA Increase	55,300	
Expected Utility Cost Increases	29,070	
Increase in Cleaning & Lawn Care Contracts	21,785	
Increase in Auditing Contract	6,500	
Expanded Cyber Coverage	16,000	
Contingency Increase (over FY20)	203,754	Offsets one-time permit revenue of \$241,000
TOTAL	2,554,264	

The capital reserve transfer of \$1,244,686 shown above will fund in FY2021 the capital projects shown below.

Project Description	Category	Total Cost	FY Timing
New Walton Elementary School Design Phase	School	\$ 845,432	2021
New Walton Elementary School	School	\$ 31,108,719	2021
Prince George High School Generator	School	\$ 179,220	2021
Zoll X Series Monitors / Defribulators	Public Safety	\$ 157,276	2021
Fleet Garage Bay Expansion	County	\$ 2,100,000	2021
School Technology Infrastructure	School	\$ 328,000	2021
School Buses	School	\$ 412,000	2021
Police / County Vehicles	County / Public Safety	\$ 400,000	2021
\$ 35,530,647			

The board has elected to postpone Fire Company 1 renovations, originally estimated at \$2,500,000, until FY2022, and that project has been removed from the listing above.

The Board will also discuss whether or not to carve out amounts related to the purchase of Zoll Monitors / defibrillators from the school operating transfer upon budget adoption.

School Board Budget:

The School Board adopted its proposed FY2021 budget on March 2, 2020 and requested \$324,122 in additional local funding to fund a larger pay increase for teachers (5%). The school budget originally adopted totaled \$74,028,451 and was \$824,122 higher than the budget proposed by the County Administrator on February 25 due to increased state revenue projections (\$500,000) and an increase in local funding request (\$324,122).

The School Superintendent and staff have also updated revenue projections due to the projected COVID-19 pandemic impacts, and the budget as revised for inclusion in the County's total adopted budget was \$71,714,978. Due to the delay of Company 1 renovations which resulted in a \$7,392 increase in local transfer from the County, that amount becomes \$71,722,370. *If the Board elects not to include the impact of the Zoll Monitors from the school transfer as a public safety carve-out, the school total budget will increase by \$698 to \$71,723,068.*

Board Action Requested:

Adopt the FY2021 budget. Appropriation will follow at the June 9 meeting whereupon a copy of the adopted budget will be distributed.

Government Path

Does this require IDA action? Yes No

Does this require BZA action? Yes No

Does This require Planning Commission Action? Yes No

Does this require Board of Supervisors action? Yes No

Does this require a public hearing? Yes No

If so, before what date? Public Hearing on the adjusted budget was held on May 12 Public Hearing; which is at least 7 days prior to approval of the budget scheduled for May 26, 2020)

Yes No

Fiscal Impact Statement

The FY2021 budget for adoption is as follows:

Overall budget of \$126,187,775 which is \$3,118,819 (2.53%) more than FY20; and is \$3,560,718 less than originally proposed

General Fund budget of \$60,271,416 which is \$2,509,928 (4.35%) more than FY20;

and (\$1,449,477) less than originally proposed

The FY2021 budget as proposed by the County Administrator on February 25, 2020:

Overall budget of \$129,748,493 which is \$6,679,536 (5.4%) more than FY20;

General Fund budget of \$61,720,893 which is \$3,959,405 (6.85%) more than FY20

County Impact

The adopted budget will become the financial roadmap for operations and capital improvements for FY2021.

Notes

ITEM #	Page	Description	Revenues	Expenditures	Running Total / Balancing	Notes
		General Fund Budget - CA Proposed	\$ 61,720,893	\$ 61,720,893		FY20 Adopted GF Budget \$57,761,488
ROUND 1 CUTS - COVID-19 IMPACT, BPOL INCREASE REMOVAL, PERMIT FEE INCREASE REMOVAL, SRO GRANT CORRECTION + ADDITIONAL NEEDED CHANGES PRIOR TO ADOPTION						
1-5		Revenues:				
		Changes Discussed / Approved 4/29/2020	(1,396,657)			COVID Impact; SRO Grant; Removal of BPOL & Permit Fee Increases
		ADDITIONAL CHANGES FOR DISCUSSION:				
		Social Services - Welfare Administration [Proposed \$1,511,780; For Adoption \$1,449,714]	(62,565)			Relates to elimination of Proposed Position see item #47
6	4	Social Services - Public Assistance [Proposed \$576,574; For Adoption \$579,015]	2,441		60,261,670 #47	Relates to elimination of Proposed Position see item #47
7	4	Compensation Board Revenue Change - Commonwealth's Attorney [Proposed \$399,087; for Adoption \$411,731]	12,664		60,264,111 #47	
8	3	Compensation Board Revenue Change - Sheriff [Proposed \$587,960; for Adoption \$582,621]			60,276,755 May 1 approved Comp Board Budget Update	
9	3	ADDITIONAL CHANGES			60,271,416 Office	May 1 approved Comp Board Budget Update with Personnel Changes [2 retirements within Sheriff's
		Total Changes				
		Revised General Fund Budget	\$ 60,271,416			
		Available Resources / (Resource Reductions) from Proposed Budget			(1,449,477)	-2.35%

ITEM #	Page	Description	Revenues	Expenditures	Running Total / Balancing	Notes
		Expenditure Action & Impact: Expenditure Changes Discussed / Approved 4/29/2020			Running Total / Balancing	
10-46		ADDITIONAL CHANGES FOR DISCUSSION:			(1,396,657)	
47	52	Social Services - Eliminate newly proposed Benefit Specialist III position. Requested because of new / added prevention requirements; those requirements have been suspended, pending updated state revenue projections (anticipated July - September).		(81,156)	28,336	Consideration requested for mid-year appropriation and position addition if state revenue projections support
48	Multiple	Multiple 41100 + Benefits		(1,580)	29,916	
49	73	0100-0917-49186 Transfer to Debt Reserve - Postpone Fire Co 1 Renovations until FY22 [Proposed at \$1,262,500; revised \$1,244,686; reduction \$17,814]		(17,814)	47,730	Postponing Fire Station 1 Renovations until FY2022
49a	73	0100-0917-49150 Transfer to Schools [Related to #449; diminished Public Safety Capital carve out created by Postponing Co 1 Renovations until FY22]; \$7,392		7,392	40,338	Increase in School Transfer due to reduced Capital Transfer carve-outs [School & Public Safety]; Total School Transfer becomes \$16,688,137 which is \$486 over FY2020 transfer (\$16,687,651); and \$222,046 less than proposed FY21 transfer (\$16,910,183)
49b	12	0100-0100-43101 Increase in BOS Professional Services to conduct study / A/E evaluation for Company 1 Renovations		10,422	29,916	Related to 49 [Study to obtain needs and better pricing for Fire Co 1 renovations]
50	73	0100-0917-49150 Transfer to Schools increase if Zoll Monitors Defibrillators are not included in Public Safety Capital Carve Out		658	29,218	Increase in School Transfer due to reduced Public Safety Capital carve-outs [School & Public Safety]; Total School Transfer becomes \$16,688,835 which is \$1,184 over FY2020 transfer (\$16,687,651); and \$221,348 less than proposed FY21 transfer IF APPROVED
51	73	0917-49199 Other Functions (0917) - General Fund Contingency - Change [In addition to \$20,760 increase on 4/29/2020 #46] ADDITIONAL CHANGES		29,218 (52,820)	(0)	This figure will increase by \$638 if item 50 is not approved by consensus
		Total Expenditure Changes		(1,449,477)	60,271,416	
		ROUND 1 + ADDITIONAL CHANGES SUMMARY:		(0)		
		TOTAL REDUCTIONS		(1,449,477)	-2.35%	
		County General Fund Spending Reduction from Proposed, Net of School Transfer		(1,228,129)		
		School Transfer Decline, From Proposed		(222,046)	698	Impact of Zoll Monitor Carve Out Decision
		TO BE DETERMINED #50				



Multi-Year Capital Improvement Plan | Scenario 3C

PG Fire Company 1 Renovations Moved to FY 2022 | All Other FY 2021 Projects Remain

Project	Term (Years)	FY of Issuance	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+	FY Subtotal	FY 2027+	Totals
Financing By Fiscal Years	Term (Years)	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+	FY	Subtotal	FY	Totals
1 Police Vehicles ⁽¹⁾	5	2020+	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,800,000	\$ 400,000	\$ 3,200,000
2 Fire Apparatus	5	2020	2,250,000	-	-	-	-	-	-	-	2,250,000	-	2,250,000
3 Broadband Support ⁽²⁾	15	2020	1,000,000	-	-	-	-	-	-	-	1,000,000	-	1,000,000
4 Central Wellness Center ⁽²⁾	15	2020	1,420,000	-	-	-	-	-	-	-	1,420,000	-	1,420,000
5 New Walton Design Phase	30	2021+	-	845,432	-	-	-	-	-	-	845,432	-	845,432
6 New Walton Elementary School	30	2021	-	31,108,719	-	-	-	-	-	-	31,108,719	-	31,108,719
7 Beasley Elementary Design Phase	30	2027	-	-	-	-	-	-	-	-	-	-	1,054,533
8 Beasley Elementary School - New	30	2027	-	-	-	-	-	-	-	-	-	-	31,108,719
9 PGHS Generator	15	2021	-	179,220	-	-	-	-	-	-	179,220	-	179,220
10 Zoll X Series monitors/defibrillators (5)	15	2021	-	157,276	-	-	-	-	-	-	157,276	-	157,276
11 Fleet Garage Bay Expansion (County)	15	2021	-	2,100,000	-	-	-	-	-	-	2,100,000	-	2,100,000
12 Tech. Infra. (PGHS, Clements, Moon, ES)	15	2021	-	328,000	-	-	-	-	-	-	328,000	-	328,000
13 Buses ⁽⁴⁾	10	2021+	-	412,000	-	412,000	-	412,000	-	-	412,000	-	412,000
14 Clements Technology Infrastructure	15	2021	-	-	-	-	-	-	-	-	-	-	2,984,000
15 PG Fire Company 1 Renovations	15	2022	-	-	2,500,000	-	-	-	-	-	2,500,000	-	2,500,000
16 Self-Contained Breathing Apparatus	15	2029	-	-	-	-	-	-	-	-	-	-	1,556,100
17 Stryker Power Lift Stretchers (6)	15	2031	-	-	-	-	-	-	-	-	-	-	232,192
18 Moore Technology Infrastructure	15	2021	-	-	-	-	-	-	-	-	-	-	-
19 Elementary School Technology Infrastructure	15	2021	-	-	-	-	-	-	-	-	-	-	-
20 Beasley Trailer Replacement (4 of 7 needed)	15	2032	-	-	-	-	-	-	-	-	-	-	280,000
21 Courtroom Audio Visual Refresh	15	2032	-	-	-	-	-	-	-	-	-	-	140,939
22 PGHS Trailer Replacement (2 of 2 needed)	15	2032	-	-	-	-	-	-	-	-	-	-	140,000
23 South Trailer Replacement (3 of 3 needed)	15	2032	-	-	-	-	-	-	-	-	-	-	210,000
24 PGHS Bleachers	15	2032	-	-	-	-	-	-	-	-	-	-	306,803
25 Carson Sub-Station Comp 6 Renovations	15	2033	-	-	-	-	-	-	-	-	-	-	80,000
26 Fire/EMS Opticom System	15	2033	-	-	-	-	-	-	-	-	-	-	448,228
27 PGHS Auditorium	15	2033	-	-	-	-	-	-	-	-	-	-	1,475,532
28 Temple Tennis Courts Re-Surfacing & Pickle Ball Court Conversion	15	2032	-	-	-	-	-	-	-	-	-	-	172,380
29 PGEC Trailer Replacement (4 of 4 needed)	15	2033	-	-	-	-	-	-	-	-	-	-	504,000
30 Wells Station Road Fire & EMS Station	15	2033	-	-	-	-	-	-	-	-	-	-	3,100,000
31 Comprehensive High School - Renovations & Addition	30	2041	-	-	-	-	-	-	-	-	-	-	62,941,477
32 Field Hockey Lighting	15	2033	-	-	-	-	-	-	-	-	-	-	286,443
33 Field House Addition. [Total less funds currently in CIP Fund]	15	2033	-	-	-	-	-	-	-	-	-	-	281,708
34 Carson CC Baseball Field	15	2032	-	-	-	-	-	-	-	-	-	-	90,000
35 Carson CC Playground	15	2033	-	-	-	-	-	-	-	-	-	-	72,000
36 Turf Grass	15	2033	-	-	-	-	-	-	-	-	-	-	1,000,000
37 Carson CC Pavilion	15	2033	-	-	-	-	-	-	-	-	-	-	118,000
38 Parks & Rec Dog Parks	15	2033	-	-	-	-	-	-	-	-	-	-	70,000
39 Totals			\$ 5,070,000	\$ 35,530,647	\$ 3,312,000	\$ 812,000	\$ 812,000	\$ 47,160,647	\$ 107,241,054	\$ 154,401,701			
Financing By Fiscal Years	Term (Years)	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+	FY	Subtotal	FY	Totals
40 Level Debt Service Following Year of Issuance	5	\$ 2,656,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 5,000,000	\$ 5,000,000	\$ 400,000	\$ 5,450,000
41 Level Debt Service Following Year of Issuance	10	-	-	-	-	412,000	412,000	412,000	412,000	-	-	412,000	412,000
42 Level Debt Service Following Year of Issuance	15	-	2,420,000	-	2,764,496	2,500,000	-	-	-	-	-	-	2,684,000
43 Level Debt Service Following Year of Issuance	30	-	-	31,954,151	-	-	-	-	-	-	-	-	31,954,151
44 Totals			\$ 5,070,000	\$ 35,530,647	\$ 3,312,000	\$ 812,000	\$ 812,000	\$ 47,160,647	\$ 107,241,054	\$ 154,401,701			

- Police Vehicles are included in the Capital Funding Analysis in all scenarios in FY 2021 and beyond. This analysis assumes the County will fund \$400,000 (in principal) for Police Vehicles each fiscal year.

- The Broadband and Wellness Center projects being funded in Fall 2019 were both identified as projects suitable for a 15-year financing. However, the Broadband project was deemed a taxable project. In order to save interest costs, the Broadband project was "wrapped" around the Wellness Center financing in order to achieve level debt service in the aggregate. For purposes of illustration above, both projects are still identified as 15-year projects.

- Buses are included in the Capital Funding Analysis in FY 2022 and beyond. This analysis assumes the County will fund \$412,000 (in principal) for Buses each fiscal year.



Attachment B

Debt Affordability Analysis

PG Fire Company 1 Renovations Moved to FY 2022 | All Other FY 2021 Projects Remain

■ Assumed FY 2020 Value of a Penny⁽³⁾:

250,000

1.0%

- 1) 2010As were issued through VML/VACO as Taxable Recovery Zone Economic Development Bonds and are eligible to receive a federal subsidy equal to 45% of the taxable interest paid. Due to Federal Sequestration the RZED subsidy rate is assumed to be reduced by 6.2% (10/1/18-9/30/19), for an effective subsidy of 42.21%.
- 2) 2010Bs were issued through VML/VACO as Taxable Build America Bonds and are eligible to receive a federal subsidy equal to 35% of the taxable interest paid. Due to Federal Sequestration the BAB subsidy rate is

assumed to be reduced by 6.2% (10/18-9/30/19), for an effective subsidy of 32.83%.

assumed to be reduced by 6.2% (10/11/189/30/19), for an effective subsidy of 32.83%.

3) Estimate provided by Staff.

OBST & COMPANY * Assumes

OBIT & C

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ATTACHMENT B

**PRINCE GEORGE COUNTY
CAPITAL CARVE OUTS - FY2021 BUDGET**

		ALLOCATION			1,262,500
Option 1	Option 1 - By CIP Project Amount	2,763,319	1.720%	\$ 0.09	21,709.38
County					
Public Safety		17,233,796	10.724%	\$ 0.54	135,393.33
Schools		140,702,586	87.556%	\$ 4.38	1,105,397.30
		160,699,701		5.00	16,411.29
					7,566.12
Option 2	Option 2 - By Max Annual Debt Service (MADS) of Future Projected Debt Service		RECOMMENDED	1,262,500	
County		248,536	2.319%	\$ 0.12	29,275.50
Public Safety		1,224,521	11.425%	\$ 0.57	144,238.50
Schools		9,245,009	86.256%	\$ 4.31	1,088,986.00
		10,718,066		5.00	
Option 3	Option 3 - By Projected New Debt Service		ALLOCATION	1,262,500	
County		1.600%	\$ 0.08	20,200.00	
Public Safety		11.200%	\$ 0.56	141,400.00	(2,838.50)
Schools		87.200%	\$ 4.36	1,100,900.00	11,914.00
				5.00	9,075.50
Option 4	Based on Separate Affordability Analysis		ALLOCATION	1,262,500	
County		7.772%	\$ 1.13	98,117.26	
Public Safety		14.443%	\$ 2.10	182,341.82	
Schools		77.785%	\$ 11.31	982,040.92	(106,945.08)
				14.54	

NOT FEASIBLE TO RUN SEPARATE AFFORDABILITY MODELS; TAX IMPACT OVER \$14.5 INCREASE

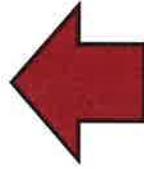


ATTACHMENT B

PRINCE GEORGE COUNTY
CAPITAL CARVE OUTS - FY2021 BUDGET

			ALLOCATION	
Option 1	Option 1 - By CIP Project Amount		RECOMMENDED	1,262,500
County	2,763,319	1.720%	\$ 0.09	21,709.38
Public Safety	17,233,796	10.724%	\$ 0.54	135,393.33 (8,845.17)
Schools	140,702,586	87.556%	\$ 4.38	1,105,397.30 16,411.29
	160,699,701	5.00		7,566.12
Option 2	Option 2 - By Max Annual Debt Service (MADS) of Future Projected Debt Service		RECOMMENDED	1,262,500
County	248,536	2.319%	\$ 0.12	29,275.50
Public Safety	1,224,521	11.425%	\$ 0.57	144,238.50
Schools	9,245,009	86.256%	\$ 4.31	1,088,986.00
	10,718,066	5.00	ORIGINAL CARVE OUTS	
Option 3	Option 3 - By Projected New Debt Service		ALLOCATION	1,262,500
County	1.600%	\$ 0.08		20,200.00
Public Safety	11.200%	\$ 0.56		141,400.00 (2,838.50)
Schools	87.200%	\$ 4.36		1,100,900.00 9,075.50
	-	5.00		
Option 4	Based on Separate Affordability Analysis		ALLOCATION	1,262,500
County	7.772%	\$ 1.13		98,117.26
Public Safety	14.443%	\$ 2.10		182,341.82
Schools	77.785%	\$ 11.31		982,040.92 (106,945.08)
	-	14.54		

NOT FEASIBLE TO RUN SEPARATE AFFORDABILITY MODELS; TAX IMPACT OVER \$14.5 INCREASE



3C - Move VFD #1 Renovations to FY2022	
1,244,686 (17,814)	

Carve Out
Reduction

1,244,686	2.319%	28,862.42
248,536		
1,224,521	11.425%	142,203.28
9,245,009	86.256%	1,073,620.30
10,718,066		1,244,686.00 17,400.92

Carve Out
Reduction

ATTACHMENT B

PRINCE GEORGE COUNTY
CAPITAL CARVE OUTS - FY2021 BUDGET

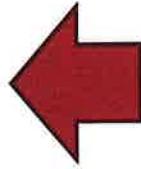
Option 1	Option 1 - By CIP Project Amount	ALLOCATION	1,262,500
County	2,763,319	1.720% \$ 0.09	24,709.38
Public Safety	17,233,796	10.724% \$ 0.54	135,393.33 (8,845.17)
Schools	140,702,586	87.556% \$ 4.38	1,105,397.30 16,411.29
	160,699,701	5.00	7,566.12

Option 2 - By Max Annual Debt Service (MADS) of Future Projected	RECOMMENDED	1,262,500
Debt Service		
County	248,536	2.319% \$ 0.12
Public Safety	1,224,521	11.425% \$ 0.57
Schools	9,245,009	86.256% \$ 4.31
	10,718,066	5.00
ORIGINAL CARVE OUTS		

Option 3	Option 3 - By Projected New Debt Service	ALLOCATION	1,262,500
County	1.600% \$ 0.08	20,200.00	(2,838.50)
Public Safety	11.200% \$ 0.56	141,400.00	
Schools	87.200% \$ 4.36	1,100,900.00	11,914.00
	5.00	9,075.50	

Option 4	Based on Separate Affordability Analysis	ALLOCATION	1,262,500
County	7.772% \$ 1.13	98,117.26	
Public Safety	14.443% \$ 2.10	182,341.82	
Schools	77.783% \$ 11.31	982,040.92 (106,945.08)	
	-	14.54	

NOT FEASIBLE TO RUN SEPARATE AFFORDABILITY MODELS; TAX IMPACT OVER \$14.5 INCREASE



Carve Out Reduction
1,244,686
262,682
2.451%
30,505.18
1,210,376
11.293%
140,560.61
3,677.89 PS
9,245,009
86.256%
1,073,620.20
15,365.80 School
10,718,067
42.48% School
Transfer % 8,089.76

Postpone Co 1

Reno Only Change

697.85

ATTACHMENT B

Prince George County, VA Potential Allocation of Impact Based on Maximum Annual Debt Service by Category

5/1/2020

Municipal Advisor Disclosure

The enclosed information relates to an existing or potential municipal advisor engagement.

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Prince George County, VA Potential Allocation of Impact Based on Maximum Annual Debt Service by Category

Municipal Advisor Disclosure

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Proposed Prince George Local Revenue Sharing Calculation - FY21 FOR ADOPTION - FOR BOARD DISCUSSION

IF EXPENDITURES SUBJECT TO CARVE-OUT ARE RESTORED TO THE FY2021 BUDGET, THE TRANSFER AMOUNT WILL CHANGE

**05/26/2020 FOR ADOPTION
\$0 RE TAX RATE INCREASE
GROWTH IN ASSESSED VALUES
MODIFIED FOR ESTIMATED COVID-19 IMPACTS**

¹Excludes SAFER Grant loss; Fire/EMS Deputy Director; Deputy Sheriff; ECC Contract; Turnout (

ATTACHMENT B

05/26/2020 FOR ADOPTION
\$0 RE TAX RATE INCREASE
GROWTH IN ASSESSED VALUES
MODIFIED FOR ESTIMATED COVID-19 IMPACTS

CIP
Increase for Capital / Debt Reserve

1,244,686 Davenport Debt Model

BASED ON Maximum Annual Debt Service (MADS) [Updated Postpone Co 1 Renovations until FY22]

Capital Carveouts:	(1,073,520)	{1,073,520} Based on peaks in each debt service category: School, Co Public Safety, County
School CIP / Debt [86.3%]	(142,203)	{(142,203)} Based on peaks in each debt service category: School, Co Public Safety, County
Public Safety CIP / Debt [11.4%]	(1,215,824)	

Total to Carve Out of \$1,262,500 Contr to Debt Reserve (1,215,824)

Attributable to Peak in County
2.31.9%
Not carved out
28,862

Public Safety Operating Carve Out

Methodology: Limit to cost of additional personnel public safety grant revenue losses; and increases for one-time or recurring costs of over \$20,000 for equipment, turnout gear, maintenance contracts, initiatives (EMT Certs); PD, Animal Services, ECC, Fire/EMS, Sheriff

Additional Positions:

	Cost	
Police Officer (Salary & Benefits Projection)		REMOVED POSITION FROM BUDGET FOR ADOPTION - \$67,588
Police Officer (Salary & Benefits Projection)		REMOVED POSITION FROM BUDGET FOR ADOPTION - \$67,588
Fire/EMS Deputy Director (Salary & Benefits Projection)		REMOVED POSITION FROM BUDGET FOR ADOPTION - \$127,122
Deputy Sheriff (Mid Year 2020) (Salary & Benefits Projection)	62,899	
Total Additional Public Safety Positions	(62,899)	

Public Safety Initiatives Increases of over \$20,000 OR Grant Losses of over \$20,000:

Emergency Communications Center (0603-43320)	48,779	Maintenance Service Contracts for E-911 and new Dual Authentication State Mandate
Fire / EMS (0610 - 46066)		BOARD VOTED NOT TO CARVE OUT AND REMOVED FROM BUDGET FOR ADOPTION; Turnout Gear - cost increases and 10 year life cycle replacement (\$23,945)
FEMA SAFER Hiring 00412 Grant Revenue Loss (0100-30-330185)	185,120	23,945 County must absorb cost to retain these 5 positions
Total Public Safety Operating Cost Increases/ Revenue Losses:	(233,899)	
TOTAL OPERATING PUBLIC SAFETY CARVE-OUT	(296,798)	

286,243	286,243	CARVE OUT RESTORATION
121,596.03	121,596.03	(351,033.00) COVID LOSS
(351,033.00)	(351,033.00)	NET CHANGE FOR SCHOOLS

ATTACHMENT B

Proposed Prince George Local Revenue Sharing Calculation - FY21 FOR ADOPTION - FOR BOARD DISCUSSION
 IF EXPENDITURES SUBJECT TO CARVE-OUT ARE RESTORED TO THE FY2021 BUDGET, THE TRANSFER AMOUNT WILL CHANGE

		FY19 Budget		FY20 Budget		AS PROPOSED Change FY21 over FY20		FOR ADOPTION (WITH COVID-19 IMPACTS) [Postpone Co 1 Renovations until FY22 AND DO NOT CARVE OUT Zoll Monitors AS PUBLIC SAFETY CAPITAL]		FOR ADOPTION (WITH COVID-19 IMPACTS) [Postpone Co 1 Renovations until FY22 AND DO NOT CARVE OUT Zoll Monitors AS PUBLIC SAFETY CAPITAL]	
Real Estate Tax	\$2,640,000	23,300,000	23,300,000	25,300,000	1,900,000	24,952,000	1,552,000	229,500	229,500	(348,000)	\$0 RETAX RATE INCREASE
Personal Property Tax & PPTRA	11,302,664	11,402,664	11,922,664	520,000	11,632,164	2,837,650	59,970	0	0	(290,500)	GROWTH IN ASSESSED VALUES
Local Sales Tax	2,477,812	2,767,680	2,987,000	219,320	2,837,650	874,000	0	0	0	(149,350)	MODIFIED FOR ESTIMATED COVID-19 IMPACTS
Consumer Utility Taxes*	890,000	874,000	874,000	0	874,000	0	0	0	0	(38,500)	
Motor Vehicle Licenses	1,000,000	1,000,000	1,000,000	100,000	1,061,500	61,500	0	0	0	(38,500)	
Total Revenue	\$58,310,476	\$59,444,344	\$60,000	\$42,183,664	\$2,739,320	\$41,357,314	\$1,912,970	(826,330)	(826,330)	(826,330)	
Fire Apparatus \$32 RE Carve Out (FY2021)	(500,000)	(1,068,986)	(144,238)	(585,041)	(10,073,620)	(140,561)	(296,798)	SEVERAL PUBLIC SAFETY OPERATING ITEMS SUBJECT TO CARVE OUT WERE REMOVED FROM BUDGET FOR ADOPTION	(10,073,620)	(140,561)	
School Capital Increase Carve Out											
Public Safety Increase Carve Out (Capital)											
Public Safety Increase Carve Out (Operations)											
Adjusted Revenue for Calculation											
Local Transfer Per MOU (prior to Adj)											
Percentage of Revenue (Act. Transfer)											
Percentage of Revenue (MOU)											
Gross Transfer											
Adjustments:											
CSA Local Match for Special Education											
Actual Transfer to Schools	\$16,546,295	\$16,667,651	\$16,910,183	\$222,532	\$16,688,835	\$1,184	(3221,348)	\$1,184	\$1,184	\$1,184	
Total Transfer to Schools (per MOU)	\$16,546,295	\$16,667,651	\$16,910,183	\$222,532	\$16,688,835	\$0	\$0	\$0	\$0	\$0	
Additional Transfer / Adjustment	\$224,000	\$0	\$16,847,651	\$16,910,183	\$222,532	\$16,688,835	\$0	\$0	\$0	\$0	
Total Adjusted Transfer (if Applicable)	\$16,800,295	\$0	\$16,847,651	\$16,910,183	\$222,532	\$16,688,835	\$0	\$0	\$0	\$0	
Difference from Prior Year School Transfer \$	550,046	\$	(112,644)	\$	222,532						
SCHOOL REQUEST											
147,593											
16,540,148											
16,587,551											
163,385											
17,070,320											
17,234,305											
TOTAL											
DIFFERENCE / ADDED TRANSFER OVER CALCULATED AMOUNT	324,122	\$									
School CSA Transfer needs to be \$67,000 (\$27,000 more than \$350,000 currently transferred)											

** Excludes SAFER Grant loss; Fire/EMS Deputy Director; Deputy Sheriff; ECC Contract; Turnout C

ATTACHMENT B

05/26/2020 FOR ADOPTION
\$0 RE TAX RATE INCREASE
GROWTH IN ASSESSED VALUES
MODIFIED FOR ESTIMATED COVID-19 IMPACTS

CIP Increase for Capital / Debt Reserve

1,244,686 Davenport Debt Model

1,244,686
1,262,500

BASED ON Maximum Annual Debt Service (MADS) - [Updated Postpone Co 1 Renovations until FY22 AND DO NOT include Zoll Monitors in School PS Capital Carveout]

Capital Carveouts:	
School CIP / Debt [86.3%]	(1,073,620)
Public Safety CIP / Debt [11.4%]	(140,561)
Total to Carve Out of \$1,244,686 Contr to Debt Reserve	(1,214,181)

Attributable to Peak in County
Not carved out

2.319%
30,505 County Debt Service

Public Safety Operating Carve Out

Methodology:
Limit to cost of additional personnel; public safety grant revenue losses; and increases for one-time or recurring costs of over \$20,000 for equipment, turnout gear, maintenance contracts, initiatives (EMT Certs); PD, Animal Services, ECC, Fire/EMS, Sheriff

Additional Positions:

	Cost
Police Officer (Salary & Benefits Projection)	REMOVED POSITION FROM BUDGET FOR ADOPTION - \$67,588
Police Officer (Salary & Benefits Projection)	REMOVED POSITION FROM BUDGET FOR ADOPTION - \$67,588
Fire/EMS Deputy Director (Salary & Benefits Projection)	REMOVED POSITION FROM BUDGET FOR ADOPTION - \$127,122
Deputy Sheriff (Mid Year 2020) (Salary & Benefits Projection)	62,899
Total Additional Public Safety Positions	(62,899)

Public Safety Initiatives Increases of over \$20,000 OR Grant Losses of over \$20,000:

Emergency Communications Center (0603-43320)	48,779	Maintenance Service Contracts for E-911 and new Dual Authentication State Mandate
Fire / EMS (0610 - 46066)		BOARD VOTED NOT TO CARVE OUT AND REMOVED FROM BUDGET FOR ADOPTION; Turnout Gear - cost increases and 10 year life cycle replacement (\$23,945)
FEMA SAFER Hiring 00412 Grant Revenue Loss (0100-30-330185)	185,120	Gear - cost increases and 10 year life cycle replacement (\$23,945)
Total Public Safety Operating Cost Increases / Revenue Losses:	(233,899)	County must absorb cost to retain these 5 positions
TOTAL OPERATING PUBLIC SAFETY CARVE-OUT	(296,798)	

286,243
121,596.03 CARVE OUT RESTORATION
(351,033.00) COVID LOSS
(229,436.97) NET CHANGE FOR SCHOOLS

**County of Prince George
Fiscal Year 2020-2021 Budget
Positions for Adoption**

Prince George County maintains a Position Control Chart that outlines the Authorized Positions working in each department / agency.

For FY2020-21, there are 6 Authorized Positions that are not funded as part of the County's budget for Adoption. A summary of those positions authorized, but not funded is shown below. *These positions were authorized, but not funded in FY2019-20 also.*

FY2020-21 Positions Authorized but Not Funded/Budgeted:	#
ASSESSOR [0401]	
Senior Real Estate Appraiser	1
PLANNING [0301] (formerly COMMUNITY DEVELOPMENT AND CODE COMPLIANCE [0300])	
Planner [Manager IV, Planning converted to Senior Planner]	1
COUNTY ADMINISTRATION [0101]	
Project Management Specialist	1
ECONOMIC DEVELOPMENT [2151]	
Director, Economic Development	1
GENERAL PROPERTIES [0504]	
Courier/ Stock Clerk	1
Deputy General Services Director	1
TOTAL POSITIONS AUTHORIZED BUT NOT FUNDED/BUDGETED - FOR ADOPTION FY2020-21	6

Two Position Control Charts are provided. One chart depicts the Authorized Positions - Proposed, the other shows the Funded Positions - Proposed.

Summary of Position Changes in FY2020-21 Budget for Adoption:

Authorized Positions:

Utilities - Meter Technician	1
Total Authorized Position Changes for Adoption - FY2020-21	1

Funded Positions:

Utilities - Meter Technician	1
Total Funded Position Changes for Adoption - FY2020-21	1

7 newly proposed General Fund positions and 1 Utility Fund position were removed prior to adoption due to the financial impacts of COVID-19.

*Three (3) Positions were added mid-year during FY2019-20 and are included in the Amended 2019-20 counts. They are shown below.

Commonwealth's Attorney - Full-Time Assistant Commonwealth's Attorney*	1
Sheriff - Full-Time Deputy Sheriff*	1
County Garage - Apparatus Technician	1

Additionally, 3 School Resource Officers were added to the FY2019-20 budget when grant funds were awarded to the County

Title / Regrades Proposed:

Building Maintenance Worker to Electrician [General Services]	1
Unfund Manager VI, Planing [Planning Department]	-1
Fund Senior Planner [Planning Department]	1

Requested and Proposed changes are shaded in red on the Position Control Charts that follow.

Proposed Position Control Chart has 6 Positions Authorized but not funded for FY2020-21.

AUTHORIZED POSITIONS

All positions on the position control chart receive benefits from the County.

	Authorized	Authorized	Authorized	Authorized	Authorized	Authorized	Authorized	Authorized
	Amended FY17-18	Amended FY 18-19	Adopted FY 19-20	Amended FY 19-20	Requested FY 20-21	Proposed FY 20-21	Adopted FY 20-21	Change FY20-21
ANIMAL CONTROL [0611]								
Animal Control Officer	3	3	3	3	3	3	3	0
Manager I, Animal Control	1	1	1	1	1	1	1	0
Coordinator, Animal Adoption Services	1	1	1	1	1	1	1	0
Kennel Attendant - Full-Time	1	1	1	1	1	1	1	0
Kennel Attendant - Part Time	0.5	0	0	0	0	0	0	0
Total Employees	6.5	6	6	6	6	6	6	0
ASSESSOR [0401]								
Real Estate Appraiser II	2	2	2	2	2	2	2	0
Senior Real Estate Appraiser	1	1	1	1	1	1	1	0
Real Estate Assessor	1	1	1	1	1	1	1	0
Coordinator IV, Real Estate Operations	1	1	1	1	1	1	1	0
Real Estate Technician	1	1	1	1	1	1	1	0
Total Employees	6	6	6	6	6	6	6	0
BOARD OF SUPERVISORS [0100]								
Clerk to the Board of Supervisors	1	1	1	1	1	1	1	0
Total Employees	0	1	1	1	1	1	1	0
CIRCUIT COURT CLERK [0202]								
Office Associate I	0	0	0	0	0	0	0	0
Chief Deputy	1	1	1	1	1	1	1	0
Clerk of Circuit Court	1	1	1	1	1	1	1	0
Deputy Court Clerk I	3	3	3	3	3	3	3	0
Deputy Court Clerk II	1	1	1	1	1	1	1	0
Total Employees	6	6	6	6	6	6	6	0
CIRCUIT COURT JUDGE [0902]								
Court Administrator	1	1	1	1	1	1	1	0
Total Employees	1	1	1	1	1	1	1	0
COMMISSIONER OF THE REVENUE [0200]								
Tax Compliance Auditor	1	0	0	0	0	0	0	0
Deputy License Inspector	0	1	1	1	1	1	1	0
Commissioner of the Revenue	1	1	1	1	1	1	1	0
Deputy Commissioner of Revenue	3	3	3	3	3	3	3	0
Senior Deputy Commissioner of Revenue	1	1	0	0	0	0	0	0
Chief Deputy Commissioner of Revenue	0	0	1	1	1	1	1	0
Total Employees	6	6	6	6	6	6	6	0
COMMONWEALTH'S ATTORNEY [0204]								
Administrative Associate	1	0	0	0	0	0	0	0
Office Manager	1	1	1	1	1	1	1	0
Legal Assistant	0	2	2	2	2	2	2	0
Office Associate I	1	0	0	0	0	0	0	0
Asst. Commonwealth's Attorney FT	2	2	2	3	3	3	3	0
Asst. Commonwealth's Attorney PT	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Commonwealth's Attorney	1	1	1	1	1	1	1	0
Total Employees	6.5	6.5	6.5	7.5	7.5	7.5	7.5	0
COMMUNITY CORRECTIONS [2179 / 2178]								
Dir. of Community Corrections	1	1	1	1	1	1	1	0
Manager IV, Corrections Program Management	1	1	1	1	1	1	1	0
Probation Officer	4	4	4	4	4	4	4	0
Administrative Support Specialist II	1	1	1	1	1	1	1	0
Total Employees	7	7	7	7	7	7	7	0
COMMUNITY CORRECTIONS (PRETRIAL) [2174 / 2178 / 2179]								
Office Manager	1	1	1	1	1	1	1	0
Pretrial Officer	3	3	3	3	3	3	3	0
Pretrial Officer (PT)	0	0	0	0	0	0	0	0
Pretrial Investigator	1	1	1	1	1	1	1	0
Total Employees	5	5	5	5	5	5	5	0
COMMUNITY DEVELOPMENT AND CODE COMPLIANCE [0300]								
Office Manager	1	1	1	1	1	1	1	0
Deputy Director/Building Official	1	1	1	0	0	0	0	0
Deputy County Administrator, Community Development & Code Complia	0	0	0	1	1	1	1	0
Director of Community Development & Code Compliance	1	1	1	1	1	1	1	0
Plans Reviewer	1	1	1	1	1	1	1	0
Permit Technician II	1	1	1	1	1	1	1	0

AUTHORIZED POSITIONS

All positions on the position control chart receive benefits from the County.

	Authorized Amended FY17-18	Authorized Amended FY 18-19	Authorized Adopted FY 19-20	Authorized Amended FY 19-20	Authorized Requested FY 20-21	Authorized Proposed FY 20-21	Authorized Adopted FY 20-21	Authorized Change FY20-21
Permit Technician I	1	1	1	1	1	1	1	0
Coordinator IV, Environmental Program	1	1	1	1	1	1	1	0
Senior Building Inspector	3	3	3	3	3	3	3	0
Administrative Support Specialist II	0	1	0	0	0	0	0	0
Office Associate II (PT)	0.5	0	0	0	0	0	0	0
Planner	1	1	0	0	0	0	0	0
Manager VI, Planning	1	1	0	0	0	0	0	0
Total Employees	12.5	13	10	10	10	10	10	0
COUNTY ADMINISTRATION [0101]								
County Administrator	1	1	1	1	1	1	1	0
Deputy County Administrator	1	1	1	1	1	1	1	0
Executive Assistant/ Deputy Clerk	1	0	0	0	0	0	0	0
Project Management Specialist	1	1	1	1	1	1	1	0
Total Employees	4	3	3	3	3	3	3	0
COUNTY ATTORNEY [0102]								
Senior Legal Assistant	1	1	1	1	1	1	1	0
County Attorney	1	1	1	1	1	1	1	0
County Attorney (PT)	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Total Employees	2.5	2.5	2.5	2.5	2.5	2.5	2.5	0
COUNTY GARAGE [0502]								
Mechanic	2	2	2	1	1	1	1	0
Master Mechanic	1	1	1	1	1	1	1	0
Apparatus Technician	0	0	0	2	2	2	2	0
Manager IV, Fleet	1	1	1	1	1	1	1	0
Total Employees	4	4	4	5	5	5	5	0
ECONOMIC DEVELOPMENT [2151]								
Administrative Support Specialist II	1	1	1	1	1	1	1	0
Specialist, Economic Development	1	1	1	1	1	1	1	0
Director, Economic Development	1	1	1	1	1	1	1	0
Total Employees	3	3	3	3	3	3	3	0
EMERGENCY COMMUNICATIONS CENTER [0603]								
Communications Officer	14	14	14	14	14	14	14	0
Communications Supervisor	2	2	2	2	2	2	2	0
Manager V, Emergency Communications Center	1	1	1	1	1	1	1	0
Total Employees	17	17	17	17	17	17	17	0
FINANCE [0402]								
Accounting Clerk	1	1	1	1	1	1	1	0
Payroll Specialist	1	1	1	1	1	1	1	0
Payroll Supervisor	1	1	1	1	1	1	1	0
Accounting Supervisor	1	1	1	1	1	1	1	0
Financial Reporting Accountant	1	1	1	1	1	1	1	0
Director of Finance	1	0	0	0	0	0	0	0
Deputy County Administrator, Finance	1	1	1	1	1	1	1	0
Procurement Officer	1	1	1	1	1	1	1	0
Total Employees	7	7	7	7	7	7	7	0
FIRE & EMS [0610]								
Director of Fire & EMS	1	1	1	1	1	1	1	0
Deputy Director of Fire & EMS			0	0	1	1	0	0
Manager II, Fire/EMS Business Management	1	1	1	1	1	1	1	0
Captain	3	3	3	3	3	3	3	0
Captain 1								0
Captain 2			0	0	0	0	0	0
Lieutenant	6	7	9	9	9	9	9	0
Lieutenant 1								0
Lieutenant 2			0	0	0	0	0	0
EMT/Intermediate/Firefighter	3	5	0	0	0	0	0	0
EMT/Paramedic/Firefighter	4	5	0	0	0	0	0	0
Fire Medic			10	10	10	10	10	0
Fire Medic 1								0
Fire Medic 2								0
Fire Medic 3								0
Fire Medic 4								0
Administrative Support Specialist II	1	1	1	1	1	1	1	0
Total Employees	19	23	25	25	26	26	25	0

AUTHORIZED POSITIONS

All positions on the position control chart receive benefits from the County.

	Authorized Amended FY17-18	Authorized Amended FY 18-19	Authorized Adopted FY 19-20	Authorized Amended FY 19-20	Authorized Requested FY 20-21	Authorized Proposed FY 20-21	Authorized Adopted FY 20-21	Authorized Change FY20-21
EMERGENCY MANAGEMENT (0612)								
Emergency Management Deputy Coordinator (PT)	0	0.5	0.5	0.5	0.5	0.5	0.5	0
Total Employees	0	0.5	0.5	0.5	0.5	0.5	0.5	0
FIRE & EMS [SAFER GRANT (0615 & 0616)]								
EMT/Paramedic/Firefighter (0616)	2	2	0	0	0	0	0	0
Fire Medic (0616)			2	2	2	2	2	0
Fire Medic 1 (0616)								0
Fire Medic 2 (0616)								0
Fire Medic 3 (0616)								0
Fire Medic 4 (0616)								0
Lieutenant (0616)	3	3	3	3	3	3	3	0
Lieutenant 1 (0616)								0
Lieutenant 2 (0616)								0
Captain (Volunteer Fire/EMS Training) (0615)			1	1	1	1	1	0
Captain 1 (Volunteer Fire/EMS Training) (0615)								0
Captain 2 (Volunteer Fire/EMS Training) (0615)								0
Fire Captain, Volunteer Fire/EMS Training (0615)	1	1	0	0	0	0	0	0
Total Employees	6	6	6	6	6	6	6	0
GENERAL PROPERTIES [0604]								
Office Manager	1	1	1	1	1	1	1	0
Building Maintenance Mechanic	3	4	4	4	3	3	3	-1
Electrician	0	0	0	0	1	1	1	1
Buildings & Grounds Maint Mech	1	1	1	1	1	1	1	0
Senior Building Maintenance Mechanic	1	0	0	0	0	0	0	0
Courier / Stock Clerk	1	1	1	1	1	1	1	0
Deputy Director General Services	1	1	1	1	1	1	1	0
General Services Director	1	1	1	1	1	1	1	0
Total Employees	9	9	9	9	9	9	9	0
HUMAN RESOURCES [0103]								
Human Resources Analyst	1	1	1	1	1	1	1	0
Human Resources Supervisor	1	0	0	0	0	0	0	0
Human Res Technician	0	1	1	1	1	1	1	0
Human Resources Information Specialist	0	0	0	0	0	0	0	0
Dir. of Human Resources	1	1	1	1	1	1	1	0
Total Employees	3	3	3	3	3	3	3	0
INFORMATION TECHNOLOGY [0403]								
Director of Information Technology	1	1	1	1	1	1	1	0
Information Systems Specialist, Applications	1	1	1	1	1	1	1	0
Network Systems Engineer	0	0	0	0	0	0	0	0
Computer / Technical Support Specialist	0	0	0	0	1	1	0	0
GIS Technician	1	1	1	1	1	1	1	0
Coordinator V, GIS	1	1	1	1	1	1	1	0
Information Systems Analyst, Business Process	1	1	1	1	1	1	1	0
Information Systems System Engineer	1	1	1	1	1	1	1	0
Total Employees	6	6	6	6	7	7	6	0
PLANNING								
Administrative Support Specialist II	0	0	1	1	1	1	1	0
Planner	0	0	1	1	1	1	1	0
Manager VI, Planning	0	0	1	1	0	0	1	0
Senior Planner	0	0	0	0	1	1	1	1
Planner	1	1	1	1	1	1	0	-1
Total Employees	1	1	4	4	4	4	4	0
POLICE [0601]								
Administrative Support Specialist III	1	1	1	1	1	1	1	0
Chief of Police	1	1	1	1	1	1	1	0
Police Sergeant	6	6	6	6	6	6	6	0
Police Captain	2	2	2	1	1	1	1	0
Police Major	0	0	0	1	1	1	1	0
Police Officer	41	41	41	44	48	46	44	0
Police Officer First Class								
Senior Police Officer								
Master Police Officer								
Career Police Officer								
Administrative Support Specialist I	1	1	1	1	1	1	1	0
Crime Analyst	1	1	1	1	1	1	1	0
Administrative Support Specialist III (PTR)	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0

AUTHORIZED POSITIONS

All positions on the position control chart receive benefits from the County.

	Authorized Amended FY17-18	Authorized Amended FY 18-19	Authorized Adopted FY 19-20	Authorized Amended FY 19-20	Authorized Requested FY 20-21	Authorized Proposed FY 20-21	Authorized Adopted FY 20-21	Authorized Change FY20-21
Public Safety Information System Specialist	0	0	0	0	0	0	0	0
Police Lieutenant	6	6	6	6	6	6	6	0
Total Employees	59.5	59.5	59.5	62.5	66.5	64.5	62.5	0
RECREATION [0605]								
Sr. Grounds Maintenance Wkr	2	2	2	2	3	3	2	0
Coordinator I, Assistant Athletics	1	1	1	1	1	1	1	0
Coordinator V, Athletics	1	1	1	1	1	1	1	0
Dir. of Parks and Recreation	1	1	1	1	1	1	1	0
Coordinator I, Parks Special Activities	1	1	1	1	1	1	1	0
Administrative Support Specialist II	1	1	1	1	1	1	1	0
Total Employees	7	7	7	7	8	8	7	0
REGISTRAR [0901]								
Deputy Registrar	1	1	1	1	1	1	1	0
Deputy Registrar; PTR	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
General Registrar	1	1	1	1	1	1	1	0
Total Employees	2.5	2.5	2.5	2.5	2.5	2.5	2.5	0
SHERIFF [0203]								
Chief Deputy	1	1	1	1	1	1	1	0
Deputy Sheriff - FT	5	5	5	6	6	6	6	0
Deputy Sheriff - PT	0.5	0.5	0.5	0.5	1	0.5	0.5	0
Office Manager	1	1	1	1	1	1	1	0
Lieutenant	1	1	1	1	1	1	1	0
Sergeant	1	1	1	1	1	1	1	0
Sheriff	1	1	1	1	1	1	1	0
Total Employees	10.5	10.5	10.5	11.5	12	11.5	11.5	0
SOCIAL SERVICES [0701]								
Manager V, Social Services Administration	1	0	0	0	0	0	0	0
Deputy Director, Social Services		1	1	1	1	1	1	0
Director, Social Services	1	1	1	1	1	1	1	0
Benefits Program Specialist III	6	5	5	5	5	5	5	0
Benefits Program Specialist IV		2	2	2	2	2	2	0
Benefits Program Supervisor	1	1	1	1	1	1	1	0
Administrative Support Specialist II	4	2	3	3	3	3	3	0
Administrative Support Specialist III	1	2	2	2	2	2	2	0
Manager III, Social Services Case Management [Social Worker] - FT	8	7	7	7	8	8	7	0
Manager III, Social Services Case Management [Social Worker] - PT	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Office Manager		1	1	1	1	1	1	0
Manager IV, Advanced Social Services Case Management [Social Worker]	1	2	2	2	2	2	2	0
Manager V, Social Services Case Management [Social Worker]	1	1	1	1	1	1	1	0
Total Employees	24.5	26.5	26.5	26.5	27.5	27.5	26.5	0
TREASURER [0201]								
Deputy Treasurer - FT	4	4	4	4	4	4	4	0
Deputy Treasurer - PT	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Chief Deputy Treasurer	1	1	1	1	1	1	1	0
Treasurer	1	1	1	1	1	1	1	0
Total Employees	6.5	6.5	6.5	6.5	6.5	6.5	6.5	0
VICTIM WITNESS [0906]								
Coordinator II, Victim Witness Program	1	1	1	1	1	1	1	0
Total Employees	1	1	1	1	1	1	1	0
VJCCCA [0908]								
Coordinator III, Community Services	1	1	1	1	1	1	1	0
Total Employees	1	1	1	1	1	1	1	0
UTILITIES [7001]								
Utility Billing/Collection Specialist I	1	1	1	1	1	1	1	0
Utility Billing/Collection Specialist II	2	2	2	2	2	2	2	0
Utility Billing/Collection Specialist III	0	0	0	0	0	0	0	0
Manager V, Utility Office Management	1	1	1	1	1	1	1	0
Utility Worker I	3	3	3	3	3	3	3	0
Utility Worker II	0	0	0	0	0	0	0	0
Utility Worker III	2	2	2	1	1	1	1	0
Utility Water Works Operator	0	0	0	1	1	1	1	0
Meter Technician	0	0	0	0	1	1	1	1

AUTHORIZED POSITIONS

All positions on the position control chart receive benefits from the County.

	Authorized Amended FY17-18	Authorized Amended FY 18-19	Authorized Adopted FY 19-20	Authorized Amended FY 19-20	Authorized Requested FY 20-21	Authorized Proposed FY 20-21	Authorized Adopted FY 20-21	Authorized Change FY20-21
Utility Supervisor	1	1	1	1	1	1	1	0
Senior Utility Worker	2	2	2	2	2	2	2	0
Dir. of Engineering & Utilities	1	1	1	1	1	1	1	0
Utility Engineering Technician	0	0	0	0	1	1	0	0
Manager V, Utility Operations Management	1	1	1	1	1	1	1	0
Total Employees	14	14	14	14	16	16	15	1
Total	264.5	270.0	273.0	279.0	286.5	287.0	280.0	1.0
FULL-TIME	260.0	266.0	269.0	275.0	286.0	283.0	276.0	1.0
PART-TIME	4.50	4.00	4.00	4.00	4.50	4.00	4.00	-

A Difference Exists Between Authorized and Funded #

ASSESSOR [0401]	1
Senior Real Estate Appraiser	
COMMUNITY DEVELOPMENT AND CODE COMPLIANCE [0300] / PLANNING [0301]	1
Manager VI, Planning	
COUNTY ADMINISTRATION [0101]	1
Project Management Specialist	
ECONOMIC DEVELOPMENT [2151]	1
Director, Economic Development	
GENERAL PROPERTIES [0604]	1
Courier/ Stock Clerk	1
Deputy General Services Director	1

FUNDED POSITIONS

All positions on the position control chart receive benefits from the County.

	Funded	Funded	Funded	Funded	Funded	Funded	Funded	Funded
	Amended FY17-18	Amended FY 18-19	Adopted FY 19-20	Amended FY 19-20	Requested FY 20-21	Proposed FY 20-21	Adopted FY 20-21	Change FY20-21
ANIMAL CONTROL [0611]								
Animal Control Officer	3	3	3	3	3	3	3	0
Manager I, Animal Control	1	1	1	1	1	1	1	0
Coordinator, Animal Adoption Services	1	1	1	1	1	1	1	0
Kennel Attendant - Full-Time	1	1	1	1	1	1	1	0
Kennel Attendant - Part Time	0.5	0	0	0	0	0	0	0
Total Employees	6.5	6	6	6	6	6	6	0
ASSESSOR [0401]								
Real Estate Appraiser II	2	2	2	2	2	2	2	0
Senior Real Estate Appraiser	0	0	0	0	1	1	0	0
Real Estate Assessor	1	1	1	1	1	1	1	0
Coordinator IV, Real Estate Operations	1	1	1	1	1	1	1	0
Real Estate Technician	1	1	1	1	1	1	1	0
Total Employees	5	5	5	5	6	6	5	0
BOARD OF SUPERVISORS [0100]								
Clerk to the Board of Supervisors	1	1	1	1	1	1	1	0
Total Employees	0	1	1	1	1	1	1	0
CIRCUIT COURT CLERK [0202]								
Office Associate I	0	0	0	0	0	0	0	0
Chief Deputy	1	1	1	1	1	1	1	0
Clerk of Circuit Court	1	1	1	1	1	1	1	0
Deputy Court Clerk I	3	3	3	3	3	3	3	0
Deputy Court Clerk II	1	1	1	1	1	1	1	0
Total Employees	6	6	6	6	6	6	6	0
CIRCUIT COURT JUDGE [0902]								
Court Administrator	1	1	1	1	1	1	1	0
Total Employees	1	1	1	1	1	1	1	0
COMMISSIONER OF THE REVENUE [0200]								
Tax Compliance Auditor	1	0	0	0	0	0	0	0
Deputy License Inspector	0	1	1	1	1	1	1	0
Commissioner of the Revenue	1	1	1	1	1	1	1	0
Deputy Commissioner of Revenue	3	3	3	3	3	3	3	0
Senior Deputy Commissioner of Revenue	1	1	0	0	0	0	0	0
Chief Deputy Commissioner of Revenue	0	0	1	1	1	1	1	0
Total Employees	6	6	5	6	6	6	6	0
COMMONWEALTH'S ATTORNEY [0204]								
Administrative Associate	1	0	0	0	0	0	0	0
Office Manager	1	1	1	1	1	1	1	0
Legal Assistant	0	2	2	2	2	2	2	0
Office Associate I	1	0	0	0	0	0	0	0
Asst. Commonwealth's Attorney FT	2	2	2	3	3	3	3	0
Asst. Commonwealth's Attorney PT	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Commonwealth's Attorney	1	1	1	1	1	1	1	0
Total Employees	6.5	6.5	6.5	7.5	7.5	7.5	7.5	0
COMMUNITY CORRECTIONS [2179 / 2178]								
Dir. of Community Corrections	1	1	1	1	1	1	1	0
Manager IV, Corrections Program Management	1	1	1	1	1	1	1	0
Probation Officer	4	4	4	4	4	4	4	0
Administrative Support Specialist II	1	1	1	1	1	1	1	0
Total Employees	7	7	7	7	7	7	7	0
COMMUNITY CORRECTIONS (PRETRIAL) [2174 / 2178 / 2179]								
Office Manager	1	1	1	1	1	1	1	0
Pretrial Officer	3	3	3	3	3	3	3	0
Pretrial Officer (PT)	0	0	0	0	0	0	0	0
Pretrial Investigator	1	1	1	1	1	1	1	0
Total Employees	5	5	5	5	5	5	5	0
COMMUNITY DEVELOPMENT AND CODE COMPLIANCE [0300]								
Office Manager	1	1	1	1	1	1	1	0
Deputy Director/Building Official	1	1	1	1	1	1	1	0
Deputy County Administrator, Community Development & Code Compliance	0	0	0	1	1	1	1	0
Director of Community Development & Code Compliance	1	1	1	0	0	0	0	0
Plans Reviewer	1	1	1	1	1	1	1	0
Permit Technician II	1	1	1	1	1	1	1	0

FUNDED POSITIONS

All positions on the position control chart receive benefits from the County.

	Funded	Funded	Funded	Funded	Funded	Funded	Funded	Funded
	Amended FY17-18	Amended FY 18-19	Adopted FY 19-20	Amended FY 19-20	Requested FY 20-21	Proposed FY 20-21	Adopted FY 20-21	Change FY20-21
Permit Technician I	1	1	1	1	1	1	1	0
Coordinator IV, Environmental Program	1	1	1	1	1	1	1	0
Senior Building Inspector	3	3	3	3	3	3	3	0
Administrative Support Specialist II	0	1	0	0	0	0	0	0
Office Associate II (PT)	0.5	0	0	0	0	0	0	0
Planner	1	1	0	0	0	0	0	0
Manager VI, Planning	1	1	0	0	0	0	0	0
Total Employees	12.5	13	10	10	10	10	10	0
COUNTY ADMINISTRATION [0101]								
County Administrator	1	1	1	1	1	1	1	0
Deputy County Administrator	1	1	1	1	1	1	1	0
Executive Assistant/ Deputy Clerk	1	0	0	0	0	0	0	0
Project Management Specialist	0	0	0	0	0	0	0	0
Total Employees	3	2	2	2	2	2	2	0
COUNTY ATTORNEY [0102]								
Senior Legal Assistant	1	1	1	1	1	1	1	0
County Attorney	1	1	1	1	1	1	1	0
County Attorney (PT)	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Total Employees	2.5	2.5	2.5	2.5	2.5	2.5	2.5	0
COUNTY GARAGE [0502]								
Mechanic	2	2	2	1	1	1	1	0
Master Mechanic	1	1	1	1	1	1	1	0
Apparatus Technician	0	0	0	2	2	2	2	0
Manager IV, Fleet	1	1	1	1	1	1	1	0
Total Employees	4	4	4	5	5	5	5	0
ECONOMIC DEVELOPMENT [2151]								
Administrative Support Specialist II	1	1	0	0	0	0	0	0
Executive Assistant	0	0	1	1	1	1	1	0
Specialist, Economic Development	1	1	1	1	1	1	1	0
Director, Economic Development	0	0	0	0	0	0	0	0
Total Employees	2	2	2	2	2	2	2	0
EMERGENCY COMMUNICATIONS CENTER [0603]								
Communications Officer	14	14	14	14	14	14	14	0
Communications Supervisor	2	2	2	2	2	2	2	0
Manager V, Emergency Communications Center	1	1	1	1	1	1	1	0
Total Employees	17	17	17	17	17	17	17	0
FINANCE [0402]								
Accounting Clerk	1	1	1	1	1	1	1	0
Payroll Specialist	1	1	1	1	1	1	1	0
Payroll Supervisor	1	1	1	1	1	1	1	0
Accounting Supervisor	1	1	1	1	1	1	1	0
Financial Reporting Accountant	1	1	1	1	1	1	1	0
Director of Finance	1	0	0	0	0	0	0	0
Deputy County Administrator, Finance	1	1	1	1	1	1	1	0
Procurement Officer	1	1	1	1	1	1	1	0
Total Employees	7	7	7	7	7	7	7	0
FIRE & EMS [0610]								
Director of Fire & EMS	1	1	1	1	1	1	1	0
Deputy Director of Fire & EMS			0	0	1	1	0	0
Manager II, Fire/EMS Business Management	1	1	1	1	1	1	1	0
Captain	3	3	3	3	3	3	3	0
Captain 1								0
Captain 2								0
Lieutenant	6	7	9	9	9	9	9	0
Lieutenant 1								0
Lieutenant 2								0
EMT/Intermediate/Firefighter	3	5	0	0	0	0	0	0
EMT/Paramedic/Firefighter	4	5	0	0	0	0	0	0
Fire Medic			10	10	10	10	10	0
Fire Medic 1								0
Fire Medic 2								0
Fire Medic 3								0
Fire Medic 4								0
Administrative Support Specialist II	1	1	1	1	1	1	1	0
Total Employees	19	23	25	25	26	26	26	0

FUNDED POSITIONS

All positions on the position control chart receive benefits from the County.

	Funded Amended FY17-18	Funded Amended FY 18-19	Funded Adopted FY 19-20	Funded Amended FY 19-20	Funded Requested FY 20-21	Funded Proposed FY 20-21	Funded Adopted FY 20-21	Funded Change FY20-21
EMERGENCY MANAGEMENT (0612)								
Emergency Management Deputy Coordinator (PT)	0	0.5	0.5	0.5	0.5	0.5	0.5	0
Total Employees	0	0.5	0.5	0.5	0.5	0.5	0.5	0
FIRE & EMS [SAFER GRANT (0615 & 0616)]								
EMT/Paramedic/Firefighter (0616)	2	2	0	0	0	0	0	0
Fire Medic (0616)			2	2	2	2	2	0
Fire Medic 1 (0616)								0
Fire Medic 2 (0616)								0
Fire Medic 3 (0616)								0
Fire Medic 4 (0616)								0
Lieutenant (0616)	3	3	3	3	3	3	3	0
Lieutenant 1 (0616)								0
Lieutenant 2 (0616)								0
Captain, Volunteer Fire/EMS Training (0615)			1	1	1	1	1	0
Captain 1 (Volunteer Fire/EMS Training) (0615)								0
Captain 2 (Volunteer Fire/EMS Training) (0615)								0
Fire Captain, Volunteer Fire/EMS Training (0615)	1	1	0	0	0	0	0	0
Total Employees	6	6	6	6	6	6	6	0
GENERAL PROPERTIES [0604]								
Office Manager	1	1	1	1	1	1	1	0
Building Maintenance Mechanic	3	4	4	4	3	3	3	-1
Electrician	0	0	0	0	1	1	1	1
Buildings & Grounds Maint Mech	1	1	1	1	1	1	1	0
Senior Building Maintenance Mechanic	1	0	0	0	0	0	0	0
Deputy Director General Services	0	0	0	0	1	0	0	0
General Services Director	1	1	1	1	1	1	1	0
Total Employees	7	7	7	7	8	7	7	0
HUMAN RESOURCES [0103]								
Human Resources Analyst	1	1	1	1	1	1	1	0
Human Resources Supervisor	1	0	0	0	0	0	0	0
Human Res Technician	0	1	1	1	1	1	1	0
Human Resources Information Specialist	0	0	0	0	0	0	0	0
Dir. of Human Resources	1	1	1	1	1	1	1	0
Total Employees	3	3	3	3	3	3	3	0
INFORMATION TECHNOLOGY [0403]								
Director of Information Technology	1	1	1	1	1	1	1	0
Information Systems Specialist, Applications	1	1	1	1	1	1	1	0
Network Systems Engineer	0	0	0	0	0	0	0	0
Computer / Technical Support Specialist	0	0	0	0	1	1	0	0
GIS Technician	1	1	1	1	1	1	1	0
Coordinator V, GIS	1	1	1	1	1	1	1	0
Information Systems Analyst, Business Process	1	1	1	1	1	1	1	0
Information Systems System Engineer	1	1	1	1	1	1	1	0
Total Employees	6	6	6	6	7	7	6	0
PLANNING								
Administrative Support Specialist II	0	0	1	1	1	1	1	0
Planner	0	0	1	1	1	1	1	0
Manager VI, Planning	0	0	1	1	0	0	0	-1
Senior Planner	0	0	0	0	1	1	1	1
Planner	0	0	0	0	0	0	0	0
Total Employees	0	0	3	3	3	3	3	0
POLICE [0601]								
Administrative Support Specialist III	1	1	1	1	1	1	1	0
Chief of Police	1	1	1	1	1	1	1	0
Police Sergeant	6	6	6	6	6	6	6	0
Police Captain	2	2	2	1	1	1	1	0
Police Major	0	0	0	1	1	1	1	0
Police Officer	41	41	41	44	48	46	44	0
Police Officer First Class								0
Senior Police Officer								0
Master Police Officer								0
Career Police Officer								0
Administrative Support Specialist I	1	1	1	1	1	1	1	0
Crime Analyst	1	1	1	1	1	1	1	0
Administrative Support Specialist III (PTR)	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Public Safety Information System Specialist	0	0	0	0	0	0	0	0

FUNDED POSITIONS

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	Funded Amended FY17-18	Funded Amended FY 18-19	Funded Adopted FY 19-20	Funded Amended FY 19-20	Funded Requested FY 20-21	Funded Proposed FY 20-21	Funded Adopted FY 20-21	Funded Change FY20-21
Police Lieutenant	6	6	6	6	6	6	6	0
Total Employees	59.5	59.5	59.5	62.5	66.5	64.5	62.5	0
RECREATION [0505]								
Sr. Grounds Maintenance Wkr	2	2	2	2	3	3	2	0
Coordinator I, Assistant Athletics	1	1	1	1	1	1	1	0
Coordinator V, Athletics	1	1	1	1	1	1	1	0
Dir. of Parks and Recreation	1	1	1	1	1	1	1	0
Coordinator I, Parks Special Activities	1	1	1	1	1	1	1	0
Administrative Support Specialist II	1	1	1	1	1	1	1	0
Total Employees	7	7	7	7	8	8	7	0
REGISTRAR [0901]								
Deputy Registrar	1	1	1	1	1	1	1	0
Deputy Registrar, PTR	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
General Registrar	1	1	1	1	1	1	1	0
Total Employees	2.5	2.5	2.5	2.5	2.5	2.5	2.5	0
SHERIFF [0203]								
Chief Deputy	1	1	1	1	1	1	1	0
Deputy Sheriff - FT	5	5	5	6	6	6	6	0
Deputy Sheriff - PT	0.5	0.5	0.5	0.5	1	0.5	0.5	0
Office Manager	1	1	1	1	1	1	1	0
Lieutenant	1	1	1	1	1	1	1	0
Sergeant	1	1	1	1	1	1	1	0
Sheriff	1	1	1	1	1	1	1	0
Total Employees	10.5	10.5	10.5	11.5	12	11.5	11.5	0
SOCIAL SERVICES [0701]								
Manager V, Social Services Administration	1	0	0	0	0	0	0	0
Deputy Director, Social Services		1	1	1	1	1	1	0
Director, Social Services	1	1	1	1	1	1	1	0
Benefits Program Specialist III	6	5	5	5	5	5	5	0
Benefits Program Specialist IV	2	2	2	2	2	2	2	0
Benefits Program Supervisor	1	1	1	1	1	1	1	0
Administrative Support Specialist II	4	2	3	3	3	3	3	0
Administrative Support Specialist III	1	2	2	2	2	2	2	0
Manager III, Social Services Case Management [Social Worker] - FT	8	7	7	7	8	8	7	0
Manager III, Social Services Case Management [Social Worker] - PT	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Office Manager		1	1	1	1	1	1	0
Manager IV, Advanced Social Services Case Management [Social Worker]	1	2	2	2	2	2	2	0
Manager V, Social Services Case Management [Social Worker]	1	1	1	1	1	1	1	0
Total Employees	24.5	26.5	26.5	26.5	27.5	27.5	26.5	0
TREASURER [0201]								
Deputy Treasurer - FT	4	4	4	4	4	4	4	0
Deputy Treasurer - PT	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0
Chief Deputy Treasurer	1	1	1	1	1	1	1	0
Treasurer	1	1	1	1	1	1	1	0
Total Employees	6.5	6.5	6.5	6.5	6.5	6.5	6.5	0
VICTIM WITNESS [0906]								
Coordinator II, Victim Witness Program	1	1	1	1	1	1	1	0
Total Employees	1	1	1	1	1	1	1	0
VJCCA [0909]								
Coordinator III, Community Services	1	1	1	1	1	1	1	0
Total Employees	1	1	1	1	1	1	1	0
UTILITIES [7001]								
Utility Billing/Collection Specialist I	1	1	1	1	1	1	1	0
Utility Billing/Collection Specialist II	2	2	2	2	2	2	2	0
Utility Billing/Collection Specialist III	0	0	0	0	0	0	0	0
Manager V, Utility Office Management	1	1	1	1	1	1	1	0
Utility Worker I	3	3	3	3	3	3	3	0
Utility Worker II	0	0	0	0	0	0	0	0
Utility Worker III	2	2	2	1	1	1	1	0
Utility Waterworks Operator	0	0	0	1	1	1	1	0
Meter Technician	0	0	0	0	1	1	1	1
Utility Supervisor	1	1	1	1	1	1	1	0
Senior Utility Worker	2	2	2	2	2	2	2	0

FUNDED POSITIONS

All positions on the position control chart receive benefits from the County.

	Funded Amended <u>FY17-18</u>	Funded Amended <u>FY 18-19</u>	Funded Adopted <u>FY 19-20</u>	Funded Amended <u>FY 19-20</u>	Funded Requested <u>FY 20-21</u>	Funded Proposed <u>FY 20-21</u>	Funded Adopted <u>FY 20-21</u>	Funded Change <u>FY20-21</u>
Utility Engineering Technician	0	0	0	0	1	1	0	0
Dir. Of Engineering & Utilities	1	1	1	1	1	1	1	0
Manager V, Utility Operations Management	1	1	1	1	1	1	1	0
Total Employees	14	14	14	14	16	16	15	1
Total	258.5	264.0	267.0	273.0	286.5	282.0	274.0	1.0
FULL-TIME	254.0	260.0	263.0	269.0	281.0	278.0	270.0	1.0
PART-TIME	4.50	4.00	4.00	4.00	4.50	4.00	4.00	*

Prince George County 2020-21 Budget

Budget Summary for Adoption
May 26, 2020

County Administrator's Budget presented to the Board of Supervisors February 25, 2020

FY21 GENERAL FUND BUDGET PROPOSED:

\$61,720,893 (\$3,959,405; 6.85% Increase over FY2020)

FY21 TOTAL – ALL FUNDS BUDGET PROPOSED:

\$129,748,493 (\$6,679,535, 5.43% Increase over FY2020)

No increase in Tax Rates proposed

Significant changes discussed due to COVID-19 Pandemic and withdrawal of proposed increased in BPOL tax rates; Permit Fees and Utility Fees and additional fine tuning since 4/29/2020

**SIGNIFICANT
ADJUSTMENTS/
CHANGES**

General Fund - Revisions (\$1,396,657) Approved by Consensus 4/29/2020

Expenditure Action & Impact:	Expenditures
Change in Proposed Local School Transfer; New Transfer \$16,680,745 [\$6,906 less than FY20]	(229,438)
Increase in Worker's Comp & LODA {Changes to benefits for first responders - State Law}	44,432
Finance (0402) Audit Services Increase	6,500
Reductions in Convention & Education, Training & Subsistence and Lodging Budgets	(143,924)
Reductions to Food Budgets	(10,332)
Reductions to General Services Repairs including Supplies	(116,500)
Parks & Recreation Reductions [Supplies & Events]	(36,571)
IT Software and Equipment Reductions	(69,713)
Reductions in Contributions to Colleges & FOLAR	(33,867)
Reductions to Fuel	(49,577)
Elimination of Proposed Pay Increases for Compression	(76,499)
Elimination of 6 Newly Proposed General Fund Positions	(490,846)
Elimination of Part-Time & Overtime Wage Increases [CDCC, Fire/EMS & Police]	(67,561)
Suspension of Career Development Advancement and Expansion to new departments	(99,576)
Eliminate Increase for Turnout Gear as Proposed	(23,945)
Reduction in Employee Recognition and Special Events	(15,000)
Reduction in Professional Services	(5,000)
Contingency Increase - Balancing Amount	20,760
Total Expenditure Changes	(1,396,657)

Since 4/29/2020 Additional General Fund - Revisions identified (\$52,820) - REVENUES

Revenues:				
		Changes Discussed / Approved 4/29/2020	(1,396,657)	Covid Impacts; SRO Grant; Removal of BPOL & Permit Fee Increases
ADDITIONAL CHANGES FOR DISCUSSION:				
6	4	333504 [Proposed \$1,511,780; For Adoption \$1,449,214]	(62,566)	Relates to elimination of Proposed Position see Item #47
7	4	324602 \$576,574; For Adoption \$579,015]	2,441	Relates to elimination of Proposed Position see Item #47
8	3	323301 for Adoption \$411,731]	12,644	May 1 approved Comp Board Budget Update
9	3	Compensation Board Revenue Change - Sheriff [Proposed \$587,960; for Adoption \$582,621]	(5,339)	May 1 approved Comp Board Budget Update with Personnel Changes [2 retirements within Sheriff's Office]
		ADDITIONAL CHANGES	(52,820)	
		Total Changes	(1,449,477)	
		Revised General Fund Budget	\$60,271,416	

Since 4/29/2020 Additional General Fund - Revisions identified (**\$52,820**) - Expenditures

Page / Code	Description	Amount
52: 0100-0701-41100 + Bens	Eliminate newly proposed Benefit Specialist III (Social Services)	\$(\$81,156)
Multiple 41100 + Bens	Change in Personnel Complement since proposed	\$(\$1,580)
73: 0100-0917-49186	Reduction in Transfer to Debt Reserve (delay of Fire Co 1 renovations)	\$(\$17,814)
73: 0100-0917-49150	Increase in Transfer to Schools (delay of Fire Co 1 renovations)	\$7,392
12: 0100-0100-43101	Increase in Professional Services – A/E evaluation of Fire Co. 1	\$10,422
73: 0100-0917-49150	POSSIBLE Increase in Transfer to Schools (if Zoll Monitor purchase not included in in PS Capital carve out)	\$698
73: 0100-0917-49199	Increase to General Fund Contingency (Balancing) [or \$29,916 if item above not approved]	\$29,218
	TOTAL	\$(\$52,820)

General Fund Budget *as Adjusted*

- General Fund Recap
 - Total FY2021 Proposed Budget - \$61,720,893
 - Total FY2021 Budget for Adoption - \$60,271,416
 - (\$1,449,477) REDUCTION FROM PROPOSED
 - Total FY2020 Adopted Budget - \$57,761,488
- FY2021 OVER FY2020 \$2,509,928; 4.35%**

Despite Reductions General Fund Budget as Adjusted Includes

Description:	Amount	Notes
Capital / Debt Reserve Transfer Increase to Debt Fund Transfer	1,244,686 122,788	New Elementary School & Other County/School Projects [Reduced from \$1,262,500]
FY2020 Mid-Year Positions	216,071	Deputy Sheriff, Asst Commonwealths Atty.
School Resource Officers (3)	198,792	Apparatus Technician
VRS & Group Life Increases	56,012	Grant Revenue = \$159,789 (approved Mid-Year FY20)
Worker's Comp & LODA Increases	67,493	Largely due to expanded benefits for first responders
Riverside Regional Jail Increase	156,904	Increase in per diem [\$43 to \$46]
Crater Detention Increase	25,818	
E-Mail Exchange On-Line (Cloud)	64,512	Recurring cost of approved FY2020 upgrade
Virtual Server Replacement	20,000	Needed server replacement
E-911 Maintenance Contract Increases	48,779	State mandated dual authentication
C3A Increase	55,300	
Expected Utility Cost Increases	29,070	
Increase in Cleaning & Lawn Care Contracts	21,785	
Increase in Auditing Contract	6,500	
Expanded Cyber Coverage	16,000	
Contingency Increase (over FY20)	203,754	Offsets one-time permit revenue of \$241,000
TOTAL	2,554,264	

General Fund Budget as Adjusted

- **Recap**
 - No pay increases [eliminated small increase proposed to address compression]
 - No Additional General Fund Position [7 newly proposed positions eliminated]
 - Suspension of Career Development – new awards and planned expansion
 - Reductions to Food, Training and Travel Budgets
 - Reductions to Repair and Supply Budgets
 - Reductions to proposed IT software and equipment purchases
 - Reductions to Employee Recognition and Special Events budgets
 - Elimination of contributions to community colleges and FOLAR
 - Reductions to Fuel Budgets

General Fund Proposal Included

- **Revenues – Tax Rates**

Tax	2019-20 Rate	2020-21 Rate Proposed	Rate Approved
Real Estate	\$0.86	\$0.86	\$0.86
Personal Property	\$4.25	\$4.25	\$4.25
Machinery & Tools	\$1.50	\$1.50	\$1.50
Mobile Homes/Tangible PP	\$0.86	\$0.86	\$0.86

All tax rates proposed at the same rates as in
 FY2020
 RE rate equalization to \$0.80 not proposed;
 PH Held April 14 with no Board action

Public Hearing and approval of
 Tax Rates on May 12, 2020

General Fund Proposal School Funding & School Budget

- School Funding – AS PROPOSED**

- In accordance with BOS modified Revenue Sharing Calculation -
\$16,910,183 [\$222,532 Increase over Transfer for FY2020]

- School Funding – FOR ADOPTION**

- In accordance with BOS modified Revenue Sharing Calculation -
\$16,688,137** [\$486 Increase from Transfer for FY2020] –
COVID-19 Impacts & Public Safety carve out changes [Revised by
\$7,392 since 4/29/2020 – Delay of Fire Co 1 Renovation]

(\$1,481,959) Reduction from FY2021 COVID-19 Impact**

	FY19-20 Adopted Budget	FY20-21 Department	FY20-21 County	FY20-21 For Adoption	Increase (Decrease)	
SCHOOL OPERATING	64,678,314	67,173,659	67,009,359	65,626,790	948,476	1.47%
SCHOOL GRANTS	2,364,080	2,265,345	2,265,345	2,265,345	(98,735)	-4.18%
SCHOOL TEXTBOOK FUND	1,286,908	662,283	662,283	662,283	(604,625)	-47.72%
SCHOOL NUTRITION FUND	3,167,952	3,267,342	3,267,342	3,167,952	-	0.00%
TOTAL SCHOOL	71,477,254	73,368,629	73,204,329	71,722,370	245,116	0.34%

School Board will be evaluating expenditure reductions following County budget adoption

**This number could increase by \$698 with board action on Zoll Monitor carve out

Budget Proposal Included Expenditures

- General Fund Debt Service
 - PROPOSED General Fund Transfer for Debt & Debt Reserves = \$8,545,794
 - FOR ADOPTION General Fund Transfer for Debt & Reserves = \$8,527,980
 - (\$17,814) from Proposed – Delay of Fire Co 1 Reno
 - County = \$4,831,563
 - School = \$3,696,417
- Non-General Debt [NO CHANGES]
 - Utility = \$368,513
 - Economic Development = \$486,119
 - Storm Water = \$451,818

Capital Projects - Debt Issuance 2021

Project Description	Category	Total Cost	FY Timing
New Walton Elementary School Design Phase	School	\$ 845,432	2021
New Walton Elementary School	School	\$ 31,108,719	2021
Prince George High School Generator	School	\$ 179,220	2021
Zoll X Series Monitors / Defibrillators	Public Safety	\$ 157,276	2021
Fleet Garage Bay Expansion	County	\$ 2,100,000	2021
School Technology Infrastructure	School	\$ 328,000	2021
School Buses	School	\$ 412,000	2021
Police / County Vehicles	County / Public Safety	\$ 400,000	2021
		\$ 35,530,647	

Spring 2021 Borrowing Planned
Possible separate issuance for new elementary school
Fire Company 1 renovations delayed until FY2022
(original estimate \$2,500,000)

Other Funds - Minimal Changes from FY2020

- Community Corrections – Offers Pretrial, Probation and Drug Court services for offenders and defendants – Supported by State Grants and support from localities served
 - Total FY2021 Proposed Budget - \$1,082,693
 - Total FY2021 Budget for Adoption - \$1,082,693
 - NO CHANGES FROM PROPOSED
 - Total FY2020 Adopted Budget - \$1,054,417

FY2021 OVER FY2020 \$28,276; 2.68%
- LOSAP – Length of Service Awards Program (Fund 227) – Defined benefit pension plan for volunteers approved by board in 2001 (supported by General Fund Transfer of \$141,000)
 - Total FY2021 Proposed Budget - \$181,500
 - Total FY2021 Budget for Adoption - \$181,500
 - NO CHANGES FROM PROPOSED
 - Total FY2020 Adopted Budget - \$181,500

FY2021 OVER FY2020 \$0; 0%

Other Funds - FY2021

- Economic Development – Fully funded by Meals Tax & Pays salaries and benefits for 3 FT employees and debt service for Crosspointe Improvements
 - Total FY2021 Proposed Budget - \$1,300,000
 - Total FY2021 Budget for Adoption - \$1,040,000
 - (\$260,000) Reduction from Proposed – COVID-19 estimated impact
 - Total FY2020 Adopted Budget - \$1,125,000
FY2021 from FY2020 (\$85,000); -7.56%

Reductions of \$260,000 from the FY2021 budget originally proposed include: elimination of compression pay increase; suspension of career development expansion; elimination of two planned vehicle purchases; reductions to convention & education, food, supplies, contributions and rebates

Other Funds -FY2021

- Tourism – Supported by Lodging Tax
 - 7.5% Contribution to Regional Heritage Center
 - PART & Chamber of Commerce Contributions
 - Pays debt service for Exit 45 Water System
- Total FY2021 Proposed Budget - \$678,298**
- Total FY2021 Budget for Adoption - \$271,319
 - (\$406,979) Reduction from Proposed
 - COVID-19 (\$135,660)
 - 2% Lodging Tax Increase** (\$271,319)
- Total FY2020 Adopted Budget - \$440,000
- **FY2021 from FY2020 (\$168,681); -38.34%**

Reductions of \$406,979 from the FY2021 budget originally proposed include: elimination of part-time wages; reduction of contributions to the Regional Heritage Center, elimination of Fire/EMS Museum planning funds; reduction in sports tourism events (ball tournaments); reductions to convention & education, supplies, and the elimination of any contingency

**Includes 2% increase in Lodging Tax – Board has not evaluated

Utility Fund - FY2021

Self-Supporting Enterprise Fund

- NO Rate Increases for Adoption (Eliminated Proposed 3% Water Rate and 1% Sewer Rate Increases)

- Total Proposed FY2021 Budget - \$8,759,034; \$6,931,078 net of inter-fund transfers
- Total FY2021 Budget for Adoption - \$8,502,513; \$6,746,728 net of inter-fund transfers
 - (\$256,521) Reduction from Proposed COVID-19 and trend
- Total FY2020 Adopted Budget - \$8,535,263; \$6,832,861 net of inter-fund transfers
FY2021 from FY2020 (\$158,303); -2.32%

Reductions of \$256,521 from the FY2021 budget originally proposed include: elimination of one newly proposed position; elimination of compression pay increases; suspension of career development advancement; reductions to convention & education, food, supplies and fuel; Proposed Meter Technician remains in for adoption

Capital maintenance projects and planning for expansion projects only supported by operations for FY2021 (eliminated planned borrowing)

Budget Changes Since Proposal - Total All Funds

Description	TOTAL BUDGET
ALL FUNDS BUDGET - PROPOSED	\$ 158,966,397
TRANSFERS - PROPOSED	\$ (29,217,904)
ALL FUNDS - NET OF TRANSFERS PROPOSED	\$ 129,748,493
ALL FUNDS TOTAL PROPOSED	\$ 158,966,397
GENERAL FUND CHANGES	(1,449,477) **
SCHOOL FUND CHANGES	(1,481,959) **
TOURISM FUND CHANGES	(406,979)
ECONOMIC DEVELOPMENT FUND CHANGES	(260,000)
DEBT FUND CHANGES	(17,814) **
UTILITY FUND CHANGES	(256,521)
TOTAL CHANGES	(3,872,750) **
REVISED TOTAL BUDGET	\$ 155,093,648 **
TRANSFERS AS PROPOSED	\$ 29,217,904
REDUCTION IN LOCAL TRANSFER TO SCHOOLS	\$ (222,046) **
REDUCTION IN GEN FUND CAPITAL / DEBT TRANSFER	\$ (17,814) **
REDUCTION IN UTILITIES INTERFUND TRANSFERS	\$ (72,171)
REVISED TOTAL TRANSFERS	\$ 28,905,873 **
ALL FUNDS FOR ADOPTION (PRELIMINARY)	\$ 155,093,648 **
TRANSFERS FOR ADOPTION (PRELIMINARY)	\$ (28,905,873) **
ALL FUNDS FOR ADOPTION (NET OF TRANSFERS)	\$ 126,187,775 **
NET CHANGE PROPOSED TO ADOPTED	\$ (3,560,718) **

**Changed since

4/29/2020

Budget Changes Since Proposal - Total All Funds

TOTAL FY2021 BUDGET FOR ADOPTION	126,187,775
TOTAL FY2021 BUDGET PROPOSED	129,748,493
CHANGES SINCE PROPOSED	(3,560,718)
TOTAL FY2021 BUDGET FOR ADOPTION	126,187,775
TOTAL FY2020 ADOPTED BUDGET	123,068,958
FY2021 OVER FY2020	3,118,818 2.53%

Budget Adoption

19

- To Do:

- Consider impact of excluding purchase of Zoll Monitors / Defibrillators from Public Safety Capital carve out for school transfer [\$698 Impact School Transfer / Contingency]

- **MOVE TO SPREADSHEET [Attachment A]**

			DH	AC	FB	MW	TW
		Increase in School Transfer due to reduced Public Safety Capital carve-outs [School & Public Safety]; Total School Transfer becomes \$16,688,835 which is \$1,184 over FY2020 transfer (\$16,687,651); and \$221,348 less than proposed FY21 transfer					
50	73	Transfer to Schools Increase If Zoll Monitors 0100-0917-Defibrillators are not included in Public Safety Capital Carve Out	698	(\$16,910,183)			
51	73	Other Functions (0917) - General Fund Contingency - Change [In addition to \$20,760 0917-49199 increase on 4/29/2020 #46]	29,218		This figure will increase by \$698 if item 50 is not approved by consensus		
		ADDITIONAL CHANGES	(52,820)				
		Total Expenditure Changes	(1,449,477)				

Impact of decision [All Funds Budget Shown if impact **is** carved out as directed in previous board consensus]

If not carved out - \$698 Increase in transfers; Increase in total school budget
If carved out - \$698 Decrease in GF Contingency [\$29,916 - 698 = \$29,218]

QUESTIONS?

Board of Supervisors
County of Prince George, Virginia

Resolution

At a regular meeting of the Board of Supervisors of the County of Prince George held in the Boardroom, Third Floor, County Administration Building, 6602 Courts Drive, Prince George, Virginia this 26th day of May, 2020:

Present:

Donald R. Hunter, Chairman
Alan R. Carmichael, Vice-Chairman
Floyd M. Brown, Jr.
Marlene J. Waymack
T. J. Webb

Vote:

A-9

On motion of _____, seconded by _____, which carried unanimously, the following Resolution was adopted:

RESOLUTION; ADOPTION OF THE ANNUAL FISCAL PLAN FOR
FISCAL YEAR 2020-2021

BE IT RESOLVED That the Board of Supervisors of the County of Prince George this 26th day of May, 2020, does hereby adopt the annual fiscal plan for fiscal year 2020-2021.

A Copy Teste:

Percy C. Ashcraft
County Administrator